

Kingfisher

Performance Data Appendix

2025/26



Better homes. Better Lives. For Everyone.

At Kingfisher, we believe a better world starts with better homes and we strive to make that happen. As an international home improvement company, we can use our size and scale to bring about positive change for our customers, colleagues, communities and the planet.

While Responsible Business practices have been a priority for over 30 years, 2025/26 is an important year in our sustainability journey. As our five-year strategy comes to an end, and we look ahead to the next iteration for 2030, we have the opportunity to assess our progress against our targets and identify areas where more work may be needed.

About this Appendix

Our Responsible Business Performance Data Appendix provides a detailed insight into our performance.

It acts as an extension to our Responsible Business Report 2025/26, providing detailed data and a summary of progress against our targets.

This Appendix summarises how our reporting aligns with external frameworks including the United Nations Global Compact, the United Nations Sustainable Development Goals and the Sustainability Accounting Standards Board (SASB).

→ Read our [Responsible Business Report 2025/26](#).

Our disclosure against the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and a report by our Responsible Business Committee are included in our [Annual Report and Accounts](#).

About Kingfisher

Kingfisher plc is an international home improvement company with over 1,800* stores in seven countries across Europe.

We operate under retail banners including B&Q, Castorama, Brico Dépôt, Screwfix, TradePoint and Koçtaş, supported by a team of over 70,000† colleagues.

We offer home improvement products and services to consumers and trade professionals who shop in our stores and via our e-commerce channels.

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* Including Koçtaş, our banner in Turkey, operated as a 50% joint venture.

† Total, not full-time equivalent.

About our data

Our Responsible Business data covers the period 1 February 2025 – 31 January 2026, except where otherwise stated in the Responsible Business Data Collection Methodology. It provides a summary of performance for all our wholly owned retail banners.

Bioregional supports the data collection and verification process and monitors our progress on Sustainable Home Product innovation.

Detailed information on the scope of the data and the methodologies used to calculate our data are explained in our [Responsible Business Data Collection Methodology](#) document.

Our Responsible Business data does not include joint ventures and franchises, except where stated. Data for our joint venture Koçtaş is included in our Scope 3 greenhouse gas (GHG) emissions, category 15 'Investments' (see page 21). 50% of Koçtaş data is included, in line with our 50% equity share.

Our targets and methodologies have been developed with Bioregional. Wherever possible they reflect established frameworks such as the United Nations Sustainable Development Goals. See more detail in our [Responsible Business Data Collection Methodology](#).

Assurance

We appointed DNV to provide a limited assurance opinion on selected information within this report. The information marked throughout the report with the symbol \diamond indicates the scope of their work. Further details on the work they performed and their conclusion are set out in their independent assurance statement on pages 35–36.

Reporting frameworks and standards

We are members of the United Nations Global Compact and include an index on pages 12–13. We support progress on the UN Sustainable Development Goals and include an index on pages 8–11 indicating where we can have the most impact.

We're aligning our reporting with the Sustainability Accounting Standards Board (SASB) standards for Multiline and Speciality Retailers and Distributors. Our SASB Index on pages 14–15 shows where relevant data and disclosures can be found.

Our disclosure against the recommendations of the Task Force on Climate-related Financial Disclosure (TCFD) is included in our [Annual Report and Accounts](#) pages 103–114.

We disclose our performance to CDP and the Workforce Disclosure Initiative (WDI) annually.

Our Report references selected Global Reporting Initiative's (GRI) Standards kingfisher.com/GRI-index.



Materiality assessment

We regularly review our material topics to ensure our Responsible Business strategy continues to reflect the most significant issues for our business and stakeholders.

Our 2022/23 double materiality assessment (DMA) included a review and consolidation of over 140 ESG subtopics into a shortlist of 17 key issues, based on stakeholder engagement and both impact and financial materiality perspectives. The results were validated through a senior leadership workshop. The assessment identified climate change as one of our most material issues, with sustainable home products and protecting biodiversity also rated highly, reflecting both external expectations and business priorities. Other important topics included responsible sourcing, human rights, and employment-related issues such as fair employment practices, inclusion and diversity, and health and safety.

In 2025/26, we updated our DMA in line with evolving sustainability reporting requirements. The findings to date remain broadly aligned with our existing priorities, with climate change continuing to be one of our most material issues, alongside sustainable home products, responsible sourcing and people-related topics such as fair employment practices, inclusion and diversity, and talent and development.

The findings of the updated assessment will be used to inform our preparation for future reporting requirements, including CSRD and UK Sustainability Disclosure Standards (SDS).

Our materiality matrix

- Colleagues
- Planet
- Customers
- Communities
- Fundamentals
- Trend



How we performed in 2025/26

Colleagues

We continued to progress inclusion across the Group, meeting our 2025/26 target for women in management and strengthening our senior leadership pipeline. Women represented 33.3% of senior leaders and 40.5% of managers during the year. We also made continued progress towards our 2030/31 skills ambition, with 12,658 colleagues having completed an apprenticeship, traineeship or formal qualification since the target was introduced. Colleague engagement remained strong, with an Employee Net Promoter Score (eNPS) of 58, placing us in the top 5% of global retailers.

Planet

We have reduced absolute Scope 1 and 2 emissions by 68.7% compared with 2016/17, exceeding our near-term science-based target. Scope 3 emissions intensity from our supply chain and customer product use fell by 45.9% compared with 2017/18, also exceeding our 2025/26 target. We remain on track to reach net zero emissions for our operations by 2040/41.

We have also continued to progress on our Forest Positive journey. In 2025/26, the share of responsibly sourced wood and paper in our products, measured as a percentage of total SKUs sold, increased to 99.4%. We invested in

forest protection and restoration projects across key sourcing regions and continued partnerships in the UK, France and Poland.

There were no environmental prosecutions.

Customers

Sustainable Home Products accounted for 58.2% of total Group sales in 2025/26, generating £7.4 billion in revenue. We expanded our green star product marking to 20,000 products, helping customers identify lower-impact choices. Progress continues across peat reduction (100% peat free in plants and compost by the end of 2026), sustainable packaging and plastics, including increased recycled content and the phased removal of non-recyclable materials.

Packaging (OEB)

We continued to minimise packaging, reducing plastics where possible, aligning with customer expectations and ensuring long-term business sustainability. In preparation for new, more stringent UK Extended Producer Responsibility (EPR) regulations coming into force in January 2026, we introduced Sustainable Packaging Guidelines at B&Q and Screwfix.

We collect packaging data from suppliers to inform action and prioritise improvements, with coverage now at 93% of products. This data spans both product and in-transit packaging and supports compliance with

our packaging policy where functionally possible, helping drive progress against our targets. For more information, please refer to our [Packaging Policy](#).

Managing chemicals

Our chemicals management supports the Sustainable Home Product (SHP) criteria and focuses on reducing unwanted substances in higher-risk product groups. The criteria and Restricted Substances List (RSL) are reviewed annually using industry guidance and third-party expertise, going beyond legal requirements for substances such as PFAS, ortho-phthalates and halogenated flame retardants. Delivery is supported through supplier engagement, including guidance, corrective actions and targeted training to help identify and phase out substances of concern. For more information, please refer to our [Chemicals Policy](#).

Communities

Since 2016/17, our community initiatives have reached more than 5.1 million people. In 2025/26, we invested £6.7 million in community programmes, with a further £4 million raised through colleague and customer fundraising. Each banner operates a dedicated foundation and works with national charity partners, and we continued to support disaster relief efforts through donations and practical assistance.

Fundamentals

Employee safety

Our total employee work related accident rate, per 100,000 full-time equivalent employees, was 10,109 in 2025/26 (2024/25: 9,688).

We've seen a 35% reduction in total number of workdays lost* as a result of work-related employee accidents. There were no employee work-related fatalities or prosecutions and fines relating to Health and Safety in 2025/26.

Responsible sourcing

In 2025/26, 84% of in scope GFR suppliers were compliant with our policy. Suppliers disclosed 6,133 production sites, with 3,560 identified as higher risk. Of these, 3,154 had completed an audit within the last two years. During the year, 130 sites did not meet our minimum standards, with remediation activity progressing and 106 sites verifying the closure of business critical non-conformances.

Sustainability assessments also supported supplier improvement. 76% of in scope GNFR spend was covered by EcoVadis assessments, and 82% of suppliers either improved or maintained their score following reassessment.

Waste and recycling

In 2025/26, we diverted 91% of waste from landfill (2024/25: 90%) and increased our

recycling rate to 76% (2024/25: 74%). Total waste generated was 162,270 tonnes, a 2% reduction compared with 2024/25 (165,000 tonnes).

Public policy

We engage with policymakers and regulators across our markets and at EU level on legislation and policy affecting our business, the retail sector and our sustainability priorities, including business rates reform, skills and trade careers, deforestation regulation, ESG reporting and domestic energy efficiency.

Our public policy activity is overseen by the Director of Corporate Affairs, with regular Board oversight, and is governed by our [Code of Conduct](#) and Corporate Affairs Policy. We are transparent about our engagement, including registration on relevant lobbying registers, do not make political donations, and work with advisers and trade associations that operate to recognised ethical standards and align with our positions.

For a more detailed update on our progress, please refer to our [Responsible Business Report](#).

* A lost time accident is a workplace accident that has resulted in someone having to have time away from work.

Progress against targets

Target	Trend	Summary
Colleagues		
Improve gender balance to 35% women in senior leadership and 40% women in management by 2025/26.	↑	We've now reached 33.3% women in senior leadership (2024/25: 30.1%) and 40.5% in management (2024/25: 39.8%). Since setting our diversity targets, representation at senior leadership level has increased by 10ppts.
Enable more than 20,000 colleagues to complete an apprenticeship, traineeship or formal qualification by 2030/31.	↑	4,410 colleagues across the Group completed apprenticeships, traineeships and formal qualifications, bringing the total to 12,658 since 2023/24.
Planet		
Deliver our science-based targets for 2025/26 to reduce Scope 1 and 2 emissions by 37.8% in absolute terms, compared with 2016/17; and reduce Scope 3 emissions by 40% per £million of turnover by 2025/26, compared with 2017/18.*	↑	We have reduced absolute Scope 1 and 2 (market-based) emissions by 68.7% since 2016/17. We have exceeded our target.
	↑	We have reduced our Scope 3 emissions intensity from the supply chain and customer use of products by 45.9% since 2017/18.
Reach net zero emissions for our operations (Scope 1 and 2) by the end of 2040/41 and across our value chain (Scope 3) by 2050/51.	↑	Achieving our science-based carbon reduction target is the first step towards net zero.
Deliver our science-based targets for 2030/31 to reduce Scope 1 and 2 emissions by 70.2% in absolute terms, compared with 2017/18; and reduce Scope 3 emissions by 46.0% by 2030/31, compared with 2017/18.	New target	We have reduced absolute Scope 1 and 2 (market-based) emissions by 64.1% since 2017/18. We have reduced our absolute Scope 3 emissions from purchased goods and services and customer use of products by 37.4% since 2017/18.
Achieve 100% responsibly sourced wood and paper for our products by 2025/26; and achieve 100% responsibly sourced paper for catalogues by 2025/26.	↑	The share of responsibly sourced wood and paper in our products, measured as a percentage of total SKUs sold, increased to 99.4%† (2024/25: 97.9%).
	↑	100% of catalogue paper was responsibly sourced.
Customers		
Attain 60% of Group sales from our Sustainable Home Products (SHPs), including 70% of sales for our Own Exclusive Brand (OEB) products by 2025/26.	↑	In 2025/26, 58.2% of our total Group sales came from SHP (2024/25: 53.4%). In 2025/26, 70.1% of our total Group sales came from SHP from our OEB ranges (2024/25: 63.3%).
Communities		
Help more than two million people whose housing needs are greatest by 2025/26.	↑	Our projects have reached over 5.2 million people since 2016/17.

Trend: ↑ YOY progress ↓ YOY regress

* Our Scope 3 GHG emissions target covers only Categories 11 and 11, as defined by the GHG Protocol, and excludes other Scope 3 categories.

† 99.1% is responsibly sourced in line with the criteria outlined in our policy and has been externally assured by DNV. The remaining 0.3% relates to products sourced from a small number of companies, which we have assessed based on alternative, externally validated criteria.

Cyber security

Cyber attacks continue to rise and evolve in sophistication. We regularly assure our processes and controls to ensure the protection of entrusted data and the continuity of our business operations. Cyber security is a shared responsibility, and every colleague has a role to play in protecting our data and staying alert to emerging threats.

Roles and responsibilities

Cyber security is one of our principal risks and receives Group Executive-level sponsorship and Board focus. It's an integral part of our IT strategy with a three-year plan to continue to develop and evolve our capabilities to meet cyber threats.

Our Board receives regular updates on cyber security. Our Chief Information Security Officer owns, develops and operates the cyber security strategy and reports to the Board annually. They report to our Chief Technology Officer who reports to our CEO.

Our approach

Our Information Security and Acceptable Use policies are approved by our Group Executive and supported by a suite of more detailed security standards. Our policies, standards and associated controls framework are aligned to international security standards such as ISO 27001

and the National Institute of Standards and Technology (NIST). We review and refresh our policies annually and update our guidance regularly, benchmarking our approach against industry best practice and reflecting changes in technology and new cyber security threats.

We continue to evolve our technology risk framework to ensure we have a robust approach aligned to industry best practice. We have enhanced our IT General Controls programme in response to the updated requirements of the Financial Reporting Council's (FRC) UK corporate governance code. We have policies and processes in place to ensure we adhere to General Data Protection Regulation (GDPR) and other relevant regulations.

New technology developments go through a 'Secure by Design' process to ensure solutions are secure and compliant with regulations when deployed. We perform security assurance on our supply chain where a third-party processes our data, with robust security clauses in our contracts.

We regularly review the cyber threats facing Kingfisher. We undertake frequent vulnerability assessments to identify and continue to deploy new processes and technology to protect our data and IT systems.

Strengthening our cyber security preparedness

We operate a robust major incident management process to effectively respond to and manage security incidents and data breaches, with nominated executives to lead our response to cyber security incidents. An ongoing programme of simulation exercises is conducted across the Group to further enhance our response readiness.

Independent assurance

Our systems and processing of card payments in the UK are certified compliant by the Payment Card Industry Data Security Standard (PCI DSS). An external audit of our systems is conducted annually. Our European card payments processes are also designed to meet the requirements of the standard.

We are regularly independently assessed to help us monitor progress against our cyber security maturity targets. Audit findings are reported to the Kingfisher Audit Committee.

Active industry involvement

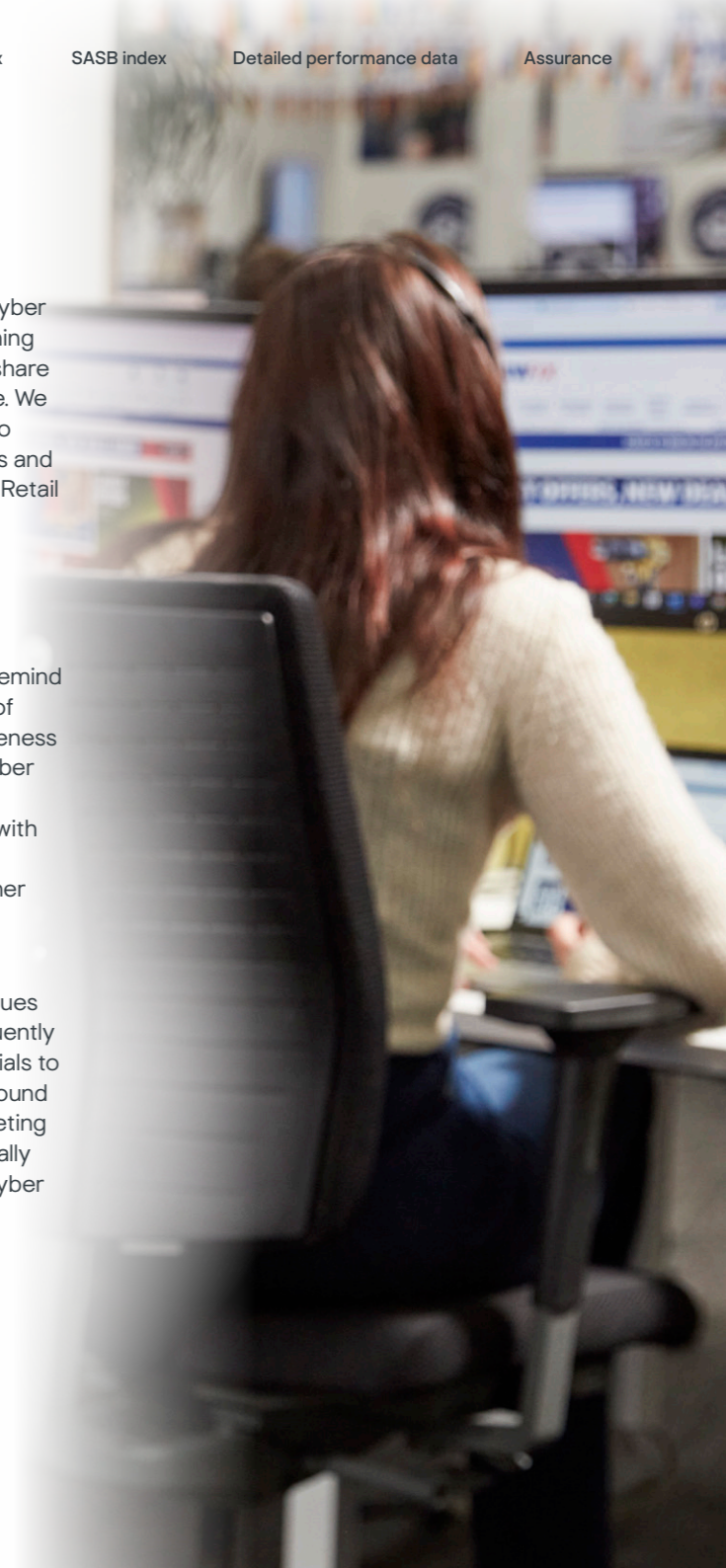
We participate in industry and government forums to ensure we remain aware of the latest regulatory developments, cyber threats and to share best practices.

We are a member of the National Cyber Security Centre (NCSC) Early Warning Service, a government initiative to share cyber threat information in real time. We meet regularly with other retailers to discuss cyber threats, share insights and develop industry responses via the Retail Trust Group organised by NCSC.

Enabling greater cyber awareness

We communicate our policies and remind all colleagues to keep security top of mind through regular security awareness campaigns throughout the year. Cyber security is included in our induction programme for all new colleagues, with additional training for relevant roles, alongside annual mandatory refresher training for all colleagues.

We run regular phishing simulation exercises to encourage our colleagues to remain vigilant and invest in frequently refreshed interactive training materials to support their ongoing education around cyber security. Third parties completing IT development work are contractually required to educate their staff on cyber security.



Data protection

We hold customer, colleague and supplier data and have a responsibility to collect, use and store it responsibly in line with national regulation and the EU General Data Protection Regulation (GDPR). Our approach includes strong policies on data management and training for our people.

Clear policies and accountability

Our Group Data Protection Officer oversees our approach and reports to the Group General Counsel, who has overall executive responsibility for data protection. We have a data protection lead in each banner to help implement our Group policies in line with local requirements. Our Group Data Protection Officer reports to the Board, Group Executive and Audit Committee twice a year.

We periodically review our Data Retention and Data Protection Policies, which help our colleagues understand and apply our data protection obligations.

Engaging our colleagues on data protection

All our data protection policies and information are easily accessible to colleagues via a dedicated Data Protection intranet page.

Colleagues complete a module on data protection as part of our compliance training programme when they first join,

followed by refresher training every year. This explains our key processes, how to protect personal data, and how to recognise and report personal data breaches. 93% of our colleagues completed our Data Protection e-learning this year, which includes content on generative AI and GDPR requirements.

This year we've published an AI Policy, incorporating the content from our earlier Generative AI policy. This policy is aimed at ensuring that AI activities across our organisation are conducted ethically, transparently, and in compliance with applicable law while enabling innovation. This policy is also available on our intranet.

Key data protection processes

When a business activity involves collecting and/or using personal data, colleagues are required to complete a Record of Processing Activity assessment. This helps us to ensure we're complying with the record-keeping requirements of the GDPR and other aspects of data protection laws. If the business activity may involve handling personal data that might pose a risk to data subjects (individuals whose data we hold), colleagues are also required to complete a Data Protection Impact Assessment, which helps us to understand and mitigate data risks.

Suppliers that process personal data on behalf of Kingfisher must confirm that

they comply with our data protection and information security policies, and this requirement is integrated into our contracts with data processors.

In certain cases, individuals have the right to access, rectify and delete any data of theirs that we hold. We have a process in place for customers and colleagues to exercise their rights.

Our data protection specialists work with colleagues throughout the business to apply our policies. For example, we support Inclusion and Diversity (I&D) initiatives to ensure we're protecting sensitive data from colleagues. We'll continue to support business projects across Kingfisher, including strategic initiatives such as Marketplace and Retail Media, where we are proactively focusing on consent management.

Responding to data breaches

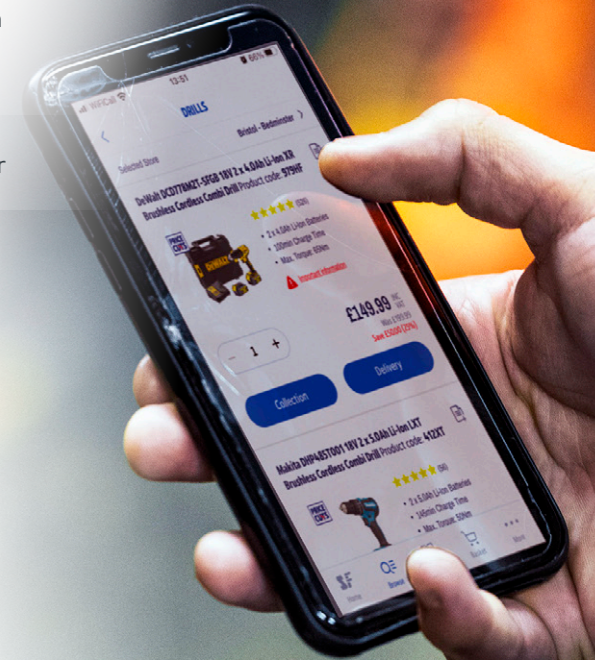
Under the GDPR, we're required to report certain types of data breaches to the relevant regulator, such as the Information Commissioner's Office in the UK, and the affected individuals.

Our Data Protection team collaborates closely with our digital and tech teams to investigate data incidents, and identify and mitigate personal data breaches. Aligned with this work, we determine when notification to affected individuals and regulators is required and ensure those

notifications are made. We have data incident and breach notification processes where anybody in Kingfisher who becomes aware of an incident is expected to report it, including through the Data Protection team locally and our Processor system, hosted by One Trust.

We're working on refinements to our vendor engagement assessment, to further automate parts of the risk assessment and due diligence processes from a data protection and cyber security perspective.

The OneTrust platform serves as our GDPR management solution to ensure appropriate recording of data breaches. The system also enables us to monitor whether Records of Processing Activity assessments and Data Protection Impact Assessments are completed.





Our business and the UN Sustainable Development Goals






We support the UN Sustainable Development Goals that provide a framework for governments, business and civil society to work together to end poverty, fight inequality and stop climate change by 2030.

The Goals have informed the development of our Responsible Business strategy and we have identified priority Goals, where we can have the most impact. These are outlined below. We are signatories to Better Retail, Better World, a collaboration led by the BRC aimed at supporting the Goals.


Colleagues: Building a more inclusive company

Our targets and policies	UN SDG targets	Our direct contribution
<p>Improve gender balance to 35% women in senior leadership and 40% women in management by 2025/26.</p> <p>Enable more than 20,000 colleagues to complete an apprenticeship, traineeship or formal qualification by 2030/31.</p>	<p>SDG 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.</p> <p>SDG 5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.</p>	<p>Providing colleagues with opportunities for lifelong learning.</p> <p>Helping more young people into the workplace via a range of work experience, entry-level roles, apprenticeships and development opportunities.</p> <p>Working to improve gender balance in line with our Group and banner level Inclusion and Diversity action plans.</p>
 		


Planet: Helping to tackle climate change and continuing our Forest Positive journey

Our targets and policies	UN SDG targets	Our direct contribution
<p>Deliver our science-based targets for 2025/26 to reduce Scope 1 and 2 emissions by 37.8% in absolute terms and Scope 3 emissions by 40% per £million of turnover compared with 2016/17 and 2017/18 respectively.</p> <p>Reach net zero emissions for our operations (Scope 1 and 2) by the end of 2040/41 and across our value chain (Scope 3) by 2050/51.</p> 	<p>SDG 7.3 By 2030, double the global rate of improvement in energy efficiency.</p> <p>SDG 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.</p> <p>SDG 13.2 Integrate climate change measures into national policies, strategies and planning.</p>	<p>Reducing the energy intensity of our stores and buildings and switching to electric heating.</p> <p>Electricity purchased from renewable sources and installing on-site renewables.</p> <p>Cleaner transport fuels.</p> <p>Reducing emissions from energy using products.</p> <p>Engaging with suppliers to reduce supply chain emissions.</p> <p>Engaging on energy use and climate change with policymakers.</p>
<p>Achieve 100% responsibly sourced wood and paper for our products and catalogues by 2025/26.</p> <p>Work towards becoming Forest Positive by 2025/26.</p> 	<p>SDG 8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead.</p> <p>SDG 12.2 By 2030, achieve the sustainable management and efficient use of natural resources.</p> <p>SDG 15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally.</p> <p>SDG 15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species.</p>	<p>Responsible sourcing of wood and paper from well-managed forests.</p> <p>Investing in reforestation projects through our partnership with Rainforest Alliance and in local forest and woodland projects via our banners.</p>
<p>Sustainable management and efficient use of key resources.</p> 	<p>SDG 8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead.</p> <p>SDG 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.</p> <p>SDG 12.2 By 2030, achieve the sustainable management and efficient use of natural resources.</p> <p>SDG 15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species.</p>	<p>Responsible sourcing of wood and paper from well-managed forests, see above.</p> <p>Eliminating peat from the compost and other growing media we sell.</p> <p>Implementing our sustainable packaging strategy.</p> <p>Engaging with others as members of the Leather Working Group and Better Cotton Initiative.</p>


Customers: Helping make greener, healthier homes affordable

Our targets and policies	UN SDG targets	Our direct contribution
<p>Attain 60% of Group sales from our Sustainable Home Products (SHPs), including 70% of sales for our Own Exclusive Brand (OEB) products by 2025/26.</p> 	<p>SDG 6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.</p> <p>SDG 7.3 By 2030, double the global rate of improvement in energy efficiency.</p> <p>SDG 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.</p> <p>SDG 12.2 By 2030, achieve the sustainable management and efficient use of natural resources.</p> <p>SDG 12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature.</p>	<p>Increasing sales of products that help customers to create better, more sustainable homes.</p> <p>Promoting our range of energy efficient products.</p> <p>Extending our range of energy saving and low carbon energy generation products and services.</p> <p>Promoting water efficient products.</p>
<p>Making sure we use sustainable chemicals in our products.</p> 	<p>SDG 3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination.</p> <p>SDG 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally.</p> <p>SDG 12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.</p>	<p>Phasing out substances which are very likely to become restricted by law in future years, ahead of regulation.</p> <p>Switching to more sustainable chemicals that are better for customers and the environment.</p> <p>Achieving transparency about the chemicals used in our products.</p>



Communities: Striving for better homes for everyone in our communities

Our targets and policies	UN SDG targets	Our direct contribution
<p>Help more than two million people whose housing needs are greatest by 2025/26.</p> 	<p>SDG 11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums.</p>	<p>Making donations and supporting charities through our network of charitable foundations.</p> <p>Strategic partnerships including with Shelter, Abbé Pierre Foundation, Habitat for Humanity and Macmillan Cancer Support.</p> <p>Being an advocate on the issue of unfit housing.</p> <p>Promoting volunteering opportunities.</p>






Fundamentals: Human rights and responsible sourcing

Our targets and policies	UN SDG targets	Our direct contribution
<p>Ensure suppliers meet our ethical and environmental standards.</p> 	<p>SDG 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.</p> <p>SDG 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.</p>	<p>Requiring suppliers to disclose their production sites.</p> <p>Ethical audit programme for high-risk production sites.</p> <p>Projects to address our salient human rights impacts.</p> <p>Working with Slave-Free Alliance to strengthen modern slavery due diligence.</p>

Fundamentals: Waste and recycling

Our targets and policies	UN SDG targets	Our direct contribution
<p>Work towards zero waste to landfill and increase recycling.</p>  	<p>SDG 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.</p> <p>SDG 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p>	<p>Working with waste management contractors to increase recycling and divert waste from landfill.</p> <p>Incorporating recycled plastics into our products.</p> <p>Rolling out repair, refurbishment, rental and spares services to extend the life of products.</p> <p>Packaging strategy to reduce materials use and waste.</p>

SDGs outside the scope of our Responsible Business strategy

SDG targets	Our contribution
  	<p>Our targets do not contribute directly to these SDGs. However, our work on responsible sourcing, community investment and approach to chemical management can influence food security, eliminate poverty and preserve life below water.</p>
	<p>By encouraging our suppliers to meet ethical and environmental standards and through our Code of Conduct and training for colleagues, we have an indirect influence on the following SDG targets:</p> <p>SDG 16.2 End abuse, exploitation, trafficking and all forms of violence against and torture of children.</p> <p>SDG 16.5 Substantially reduce corruption and bribery in all their forms.</p> <p>SDG 16.6 Develop effective, accountable and transparent institutions at all levels.</p>
	<p>Through our work with suppliers in a range of developing countries, we indirectly contribute to the following SDG target:</p> <p>SDG 17.11 Significantly increase the exports of developing countries, in particular, with a view to doubling the least developed countries' share of global exports by 2020.</p>

United Nations Global Compact index

We joined the United Nations Global Compact in 2014 and are committed to its Ten Principles covering the areas of human rights, labour, environment and anti-corruption.

This Report is our twelfth Communication on Progress against the Global Compact Principles, covering our financial year 2025/26. This table summarises our approach and shows where information on our targets and progress for each principle can be found in our [Responsible Business Report](#) and other documents. All page references are for the Responsible Business Report unless otherwise stated.

“Kingfisher remains committed to the Ten Principles of the United Nations Global Compact, in the areas of human rights, labour practices, the environment and anti-corruption. We remain dedicated to integrating these Principles into our business operations and reporting our progress to stakeholders.”

Thierry Garnier
Chief Executive Officer

Principles	Summary of approach	Location in our Responsible Business Report
Human rights and labour		
<p>Principle One Businesses should support and respect the protection of internationally proclaimed human rights; and</p>	<p>We take steps to protect the human rights of people affected by our business, including employees and suppliers. We respect the rights of our employees and suppliers in areas such as freedom of association, the right to collective bargaining, no child labour or forced or compulsory labour. We work to eliminate discrimination, to promote diversity and to protect the health and safety of employees, customers and contractors.</p>	<p>Human rights and ethical sourcing, Responsible Business Report page 22</p> <p>Ethical conduct, Responsible Business Report page 22</p>
<p>Principle Two make sure they are not complicit in human rights abuses.</p>	<p>Our Human Rights Policy sets out our commitment to respect human rights, in line with international agreements and guidelines including: the United Nations Guiding Principles on Business and Human Rights; the International Bill of Human Rights (which includes the Universal Declaration of Human Rights); the UN Global Compact; the International Labour Organisation’s Declaration on Fundamental Principles and Rights at Work; the Children’s Rights and Business Principles; and UN conventions on the elimination of discrimination.</p>	<p>Colleagues, Responsible Business Report pages 7-9</p> <p>Health and safety, Responsible Business Report page 21</p> <p>Modern Slavery Act Transparency Statement</p>
<p>Principle Three Businesses should uphold the right to freedom of association and the effective recognition of the right to collective bargaining;</p>	<p>We have identified the salient human rights issues for our business and supply chains, as defined by the UN Guiding Principles Reporting Framework.</p>	<p>Human Rights Policy</p> <p>Code of Conduct</p>
<p>Principle Four the elimination of all forms of forced and compulsory labour;</p>	<p>We do not tolerate any form of modern slavery. Our Responsible Business Committee (RBC) leads and oversees delivery of our Responsible Business strategy and has oversight of modern slavery risks. We implement due diligence processes and a programme of ethical audits for high-risk production sites.</p>	<p>Supply Chain Workplace Standards</p> <p>Whistleblowing Policy</p>
<p>Principle Five the effective abolition of child labour; and</p>	<p>Our external and confidential whistleblowing hotline is available to all employees and suppliers.</p>	<p>Gender Pay Gap Report</p>
<p>Principle Six the elimination of discrimination in respect of employment and occupation.</p>	<p>All reports to the hotline are reviewed and, where necessary, investigated. The outcome is reported to the relevant Local Ethics and Compliance Committee. More serious or sensitive cases are reviewed by the Group Ethics and Compliance Committee. A summary of outcomes is reported to the Audit Committee of the Board of Directors.</p>	

Principles	Summary of approach	Location in our Responsible Business Report
Environment		
<p>Principle Seven Businesses should support a precautionary approach to environmental challenges;</p>	<p>We aim to be restorative to the environment, working in our business and with partners to create positive change. We have set ambitious targets and report progress annually. Our approach is summarised in our policies (see next column).</p>	<p>Customers, Responsible Business Report pages 15-17 Planet, Responsible Business Report pages 10-14</p>
<p>Principle Eight undertake initiatives to promote greater environmental responsibility; and</p>	<p>We invest in innovation to improve the environmental performance of our products and extend our ranges that help customers adopt more sustainable lifestyles.</p>	<p>Waste and recycling, Responsible Business Report page 21 Sustainable Home Product Guidelines</p>
<p>Principle Nine encourage the development and diffusion of environmentally friendly technologies.</p>	<p>We have set ambitious carbon reduction targets that have been validated by the Science Based Targets initiative (SBTi). Our target is consistent with a 1.5°C trajectory. In 2024 we announced new science-based emissions targets across Scopes 1, 2 and 3, as part of the next stage of our Net Zero Climate Plan. We have committed to reach net zero emissions from our operations (Scope 1 and 2) by 2040 and net zero for Scope 3 by 2050. We are also working to reduce waste, use resources efficiently and source sustainable raw materials.</p> <p>We support a precautionary approach, for example through our work to replace chemicals with more sustainable alternatives.</p>	<p>Environmental Policy Forest Positive Policy Chemicals Policy Sustainable Packaging Policy for Own Exclusive Brands</p>
Anti-corruption		
<p>Principle Ten Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>We will not tolerate bribery or corruption in any form. Our Code of Conduct helps to promote a culture of transparency, honesty and fairness. It helps us to comply with regulations such as the UK's Bribery Act.</p> <p>Our Code of Conduct applies to all Kingfisher colleagues and third parties. Everyone in the business is required to complete annual training on our Code of Conduct. This covers the key principles of the Code and how to raise concerns. Colleagues working in sensitive areas of the business or in higher risk roles also complete additional training.</p> <p>Our Group Ethics and Compliance Committee meets every quarter to review our ethical compliance processes, and to discuss any investigations and sensitive whistleblowing reports. It is chaired by the Kingfisher Chief Financial Officer. We have a Local Ethics and Compliance Committee and local compliance officers in each banner.</p> <p>Our internal audit function provides additional assurance on compliance to key aspects of the Code, using a risk-based approach to plan their work. The Audit Committee of the Board of Directors receives regular updates on the outcomes of our whistleblowing channel and sensitive investigations.</p>	<p>Ethical conduct, Responsible Business Report page 22 Code of Conduct Policies and supplier resources Anti-Bribery and Corruption Policy</p>

Sustainability Accounting Standards Board index

We aim to align our reporting with the Sustainability Accounting Standards Board (SASB) standards for Multiline and Speciality Retailers and Distributors. The table summarises our approach and shows where SASB criteria can be found in our reporting.

Code	SASB criteria	Our approach
CG-MR-130a.1	Energy Management in Retail & Distribution (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	(1) We consumed 861 GWh energy for our property and logistics in 2025/26 (2024/25: 834 GWh). (2) Of this, 43% was purchased grid electricity. (3) 98% of our purchased electricity was from renewable sources through contracts in the UK, Iberia, France and Poland. Performance Data Appendix page 23
CG-MR-230a.1	Data Security Description of approach to identifying and addressing data security risks	Our approach includes robust policies and governance procedures, internal and external audit and colleague training. Performance Data Appendix pages 6
CG-MR-230a.2		We report this information to the relevant regulatory authorities but do not currently include it in our public reporting.
CG-MR-310a.1	Labour Practices (1) Average hourly wage and (2) percentage of in-store employees earning minimum wage, by region	Kingfisher complies with all local legislation in relation to minimum wages in all countries in which it operates. We do not currently collect and disclose this data at a Group level.
CG-MR-310a.2		(1) Voluntary and (2) involuntary turnover rate for in-store employees Our employee turnover rate was 26.7% (2024/25: 24.8%) including voluntary and involuntary leavers. It includes all colleagues, not just in-store employees. Performance Data Appendix page 18
CG-MR-310a.3		Total amount of monetary losses as a result of legal proceedings associated with labour law violations We do not currently include this information in our public reporting.
CG-MR-330a.1	Workforce Diversity & Inclusion Percentage of gender and racial/ethnic group representation for (1) management and (2) all other employees	40.5% of managers and 33.3% of senior leadership positions are now held by women, up from 39.8% and 30.1% respectively last year. Women accounted for 42.7% of total employees. We do not currently collect data on ethnic diversity in our workforce. We are working on improving our UK data on this topic. Ethnic diversity of the Board is disclosed in our Annual Report and Accounts , page 25 Responsible Business Report page 7 Performance Data Appendix page 37
CG-MR-330a.2		Total amount of monetary losses as a result of legal proceedings associated with employment discrimination There were no significant monetary losses due to legal proceedings associated with employment discrimination during 2025/26.

Code	SASB criteria	Our approach
CG-MR-410a.1	Product Sourcing, Packaging & Marketing	<p>Revenue from products third-party certified to environmental and/or social sustainability standards</p> <p>Some of the materials we use in our products are certified to third-party standards including 99.1% of our wood and paper (FSC® and PEFC™), and some cotton (Better Cotton). We do not currently disclose data on revenues from products containing certified materials.</p> <p>58.2% of our sales came from our Sustainable Home Products (2024/25: 53.4%), which generated £7.4 billion for the business. To be classified as a sustainable home product, a product must be assessed against our industry-leading Sustainable Home Product Guidelines.</p> <p>Responsible Business Report page 14</p> <p>Performance Data Appendix page 24</p>
CG-MR-410a.2		<p>Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products</p> <p>We are working to: phase out substances which are very likely to become restricted by law in future years, ahead of regulation; switch to more sustainable chemicals that are better for customers and the environment; and achieve transparency about the chemicals used in our products with an initial focus on OEB chemical products such as sealants and paint.</p> <p>Performance Data Appendix page 28</p>
CG-MR-410a.3		<p>Discussion of strategies to reduce the environmental impact of packaging</p> <p>Our packaging strategy for OEB products includes targets to reduce the volume of packaging used, increase our use of recycled plastic, ensure wood and paper complies with our sustainable sourcing policy, design out single use plastic and reduce packaging waste.</p> <p>Performance Data Appendix page 28</p>

Activity metrics

Code	SASB criteria	Our approach
CG-MR-000.A	Number of: (1) retail locations and (2) distribution centres	1,690 retail locations; 38 sites in our logistics network*
CG-MR-000.B	Total area of: (1) retail space and (2) distribution centres	6,958,349m ² retail space; 837,426m ² distribution centres

* This includes 38 operations in the 33 locations: 19 distribution centres (DC), 10 regional consolidation centres (RCC), 10 fulfilment centres (FC) and 1 bulk consolidation centre. Please note shared use platforms are excluded due to their significant fluctuations in their number.

Detailed performance data

This appendix contains our detailed performance data for our targets and KPIs.

We appointed DNV to provide a limited assurance opinion on selected information within this report. Further details on the work they performed and their conclusion are set out in their independent assurance statement on page 35. The information marked throughout the report with the symbol \diamond indicates the scope of their work.

We also publish a Responsible Business Data Collection Methodology document, available online at kingfisher.com/datamethodology. This provides further details on the methodology we use to calculate our data, including conversion factors and definitions.

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Colleagues: Building a more inclusive company

Target: Improve gender balance to 35% women in senior leadership and 40% women in management by 2025/26.

We met our 2025/26 target for women in management and continued to strengthen our senior leadership pipeline. Women represented 33.3% of senior leaders (2024/25: 30.1%) and 40.5% of managers (2024/25: 39.8%).

Target: Enable more than 20,000 colleagues to complete an apprenticeship, traineeship or formal qualification by 2030/31.

Since we introduced the target in 2023/24 12,658 colleagues across the Group have completed an apprenticeship, traineeship or formal qualification.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Diversity – senior management: Gender											
Board – men (headcount)	%	62.5 ^o	50	56	56	50	56	62	45	56	56
Board – women (headcount)	%	37.5 ^o	50	44	44	50	44	38	55	44	44
Senior leadership total – men (headcount)	%	67 ^o	70	71	74	75	77				
Senior leadership total – women (headcount)	%	33 ^o	30	29	26	25	23				
Diversity – all employees: Gender											
Total employees – men (FTE)	%									61	61
Total employees – men (headcount)	%	57 ^o	57	57	57	57	57	58	58		
Total employees – women (FTE)	%									39	39
Total employees – women (headcount)	%	43 ^{o†}	43	43	43	43	43	42	42		
Management positions – men (FTE)	%									66	67
Management positions – men (headcount)	%	60 ^o	60	60	61	62	64	64	63		
Management positions – women (FTE)	%									34	33
Management positions – women (headcount)	%	40 ^o	40	40	39	38	36	36	37		

We changed the way we report our data on gender in 2018/19. We now calculate percentages using our total headcount figure as at year-end, whereas in previous years we used the number of full-time equivalent employees. We believe this more accurately reflects the number of women in our workforce since women may be more likely to work part-time. This also ensures alignment with our financial reporting and reflects the Financial Reporting Council's guidance on how companies should report diversity data under the Companies Act 2006.

Data on gender diversity in management and senior management from Brico Dépôt Romania is included in 2025/26 reporting for the purposes of reporting against our 2025/26 targets, despite the sale of this banner in 2025. Brico Dépôt Romania data is excluded from gender diversity figures in the total employee population.

Details on data scope:

The senior leadership population (previously referred to as senior management) reflects those executive leaders included in our Performance Share Plan (see [Annual Report and Accounts 2025/26](#) for more detail). The management population now reflects all junior and middle management and excludes senior leaders. 2020/21 and 2021/22 data reported has been re-based to show progress against our target, however years prior to this are not comparable as a different definition was used.

* Senior leadership is defined as those who are eligible for our Performance Share Plan.

† Total employee headcount as at year-end: 69,738. Female: 29,753. Male: 39,967.

o Limited assurance provided by DNV.

Gender balance

% of women based on headcount

Total workforce

2025/26	42.7% ^o
2024/25	43.0%
2023/24	43.3%

Management

2025/26	40.5% ^o
2024/25	39.8%
2023/24	39.6%

Senior leadership*

2025/26	33.3% ^o
2024/25	30.1%
2023/24	28.6%

Board

2025/26	37.5% ^o
2024/25	50.0%
2023/24	44.0%

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Employee turnover											
Employees who left	number	19,027	18,468	21,175	28,088	30,229	18,776	23,796	25,676	24,044	23,491
Rate of employee turnover	%	26.7	24.8	27.6	35.0	36.3	24.6	31.7	34.0	32.4	32.1
Involuntary turnover rate	%	3.9	3.7	3.8	4.1	4.0	4.9	6.4	8.3	6.1	6.6
Voluntary turnover rate	%	24.3	23.2	26.9	35.2	32.3	19.7	25.3	25.7	26.3	25.5

Data covers voluntary and involuntary leavers. Involuntary and voluntary turnover rate excludes Poland due to unavailability of data from 2022/23; Poland is included in totals for prior years. Rate of employee turnover covers all banners. We changed the way we report our data on turnover in 2022/23. 2021/22 data reported has been re-based to show annual change, however years prior to this are not comparable as a different methodology was used.

Brico Dépôt Romania headcount and turnover data is excluded in 2025/26 due to the sale of the banner during the year.

Our number of employees who left and employee turnover rates have been restated for 2024/25 due to a reporting error at Screwfix France.

Employee training											
Employees training hours	number of hours	1,731,783	1,553,182	1,680,218	2,642,927	2,264,474	1,683,576				
Employees completing an apprenticeship, traineeship or formal qualification	number of colleagues	4,410	3,221	5,027							
Total employees completing an apprenticeship, traineeship or formal qualification (accumulative total from 2023/24)	number of colleagues	12,658	8,248	5,027							

Data is quality checked to avoid any duplication in colleagues completing multiple qualifications within the reporting year. However, there is a minor risk of duplication of colleagues across reporting years. This will be addressed in future reporting.

Brico Dépôt Romania training data is excluded in 2025/26 due to the sale of the banner during the year.

Planet: Helping to tackle climate change

Target: Deliver our science-based targets for 2025/26 to reduce Scope 1 and 2 emissions by 37.8% in absolute terms and Scope 3 emissions by 40% per £million of turnover compared with 2016/17 and 2017/18 respectively.

Target: Reach net zero emissions for our operations (Scope 1 and 2) by 2040/41 and across our value chain (Scope 3) by 2050/51.

We have reduced our absolute greenhouse gas emissions from our operations by 68.7% since 2016/17, against our target of 37.8%. Emissions from suppliers and material value chains fell by 12.3 million tonnes of CO₂e, reducing our Scope 3 footprint by 45.9% against a 40% target.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2017/18 Baseline	2016/17 Baseline
Total footprint: Carbon footprint – GHG emissions by Greenhouse Gas Protocol scope								
Scope 1 total	tonnes CO ₂ e	76,455 ^o	80,074	87,238	126,198	147,251	136,469	134,069
Scope 2 total (market-based)	tonnes CO ₂ e	8,447 ^o	8,275	8,451	7,635	59,265	99,905	136,905
Scope 2 total (location-based)	tonnes CO ₂ e	73,783	80,969	87,975	92,046	93,940	156,396	182,578
Scope 1 and 2 total (market-based)	tonnes CO ₂ e	84,902 ^o	88,348	95,689	133,833	206,516	236,374	270,974
Scope 1 and 2 total (location-based)	tonnes CO ₂ e	150,238	161,043	175,212	216,355	244,751	292,865	316,646
Scope 3 total	tonnes CO ₂ e	18,693,786	20,094,185	20,225,634	22,194,532			

We calculate both our market-based and our location-based emissions from electricity consumption. Our carbon reduction target is based on the market-based emissions.

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years. For Scope 3, all reported emissions have similarly been restated to exclude Romania from 2017/18 and 2021/22 –2024/25. Scope 3 restatements reflect data availability, with most categories available from 2021/22 onwards.

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 1 data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

Carbon footprint – GHG emissions intensity								
Property market-based footprint relative to floor space*	kg CO ₂ e/m ² reported floor space	7.3 ^o	7.2	8.4	10.1	19.7	25.0	30.0
Scope 1 and 2 market-based carbon footprint relative to floor space	kg CO ₂ e/m ² reported floor space	10.9 ^o	11.4	12.5	17.7	28.0	32.2	37.4
Scope 1 and 2 market-based carbon footprint relative to sales	tonnes CO ₂ e per £m retail sales	6.6	7.1	7.5	10.5	16.0	21.3	25.2
Emissions from customer use of products and key supply chain relative to sales [†]	tonnes CO ₂ e per £m retail sales	1,270	1,418	1,401	1,561	1,711	2,349	

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years. For Scope 3, all reported emissions have similarly been restated to exclude Romania from 2017/18 and 2021/22 –2024/25. Scope 3 restatements reflect data availability, with most categories available from 2021/22 onwards.

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 1 data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

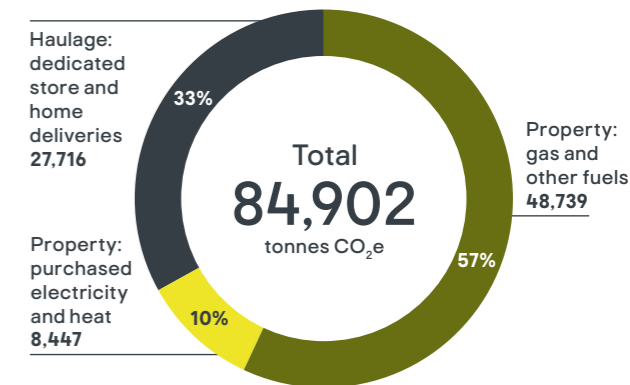
In 2022/23 our emissions calculation methodology was updated for category 1: Purchased goods and services (goods for resale) and category 11: Use of sold products. 2021/22 and 2017/18 data reported has been re-based to show progress against our target; however, other years are not comparable as a different methodology was used.

* Covers Scope 2 (market-based) emissions and emissions from fuels used in properties (Scope 1), excluding fuels used in haulage.

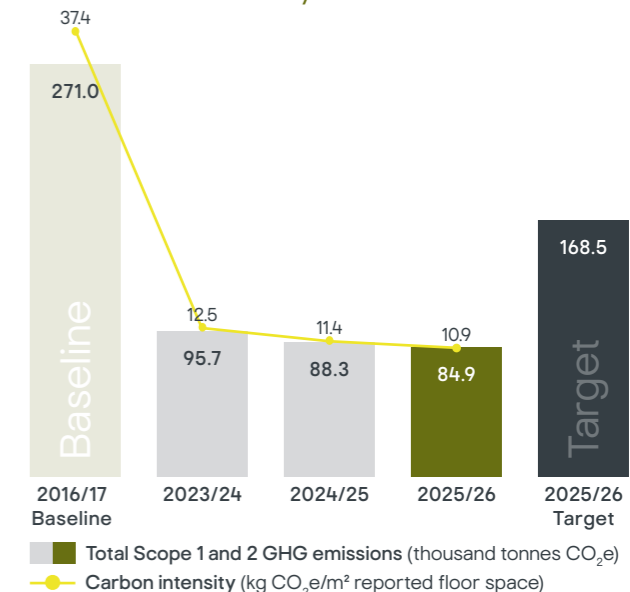
† Covers emissions from Scope 3, category 1: Purchased goods and services (goods for resale) and category 11: Customer use of products.

o Limited assurance provided by DNV.

Our Scope 1 and 2 carbon footprint (market-based) 2025/26 tonnes CO₂e (%)



Our carbon emissions (Scope 1 and 2) absolute and intensity



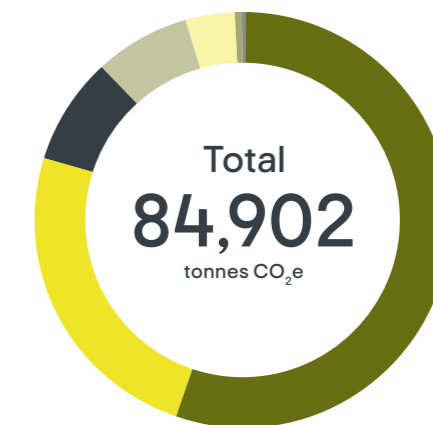
■ Total Scope 1 and 2 GHG emissions (thousand tonnes CO₂e)
● Carbon intensity (kg CO₂e/m² reported floor space)

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Carbon footprint detail: Carbon footprint – Scope 1 and 2 GHG emissions											
Scope 1											
Property: gas and other fuels	tonnes CO ₂ e	48,739 ^o	47,877	56,166	68,798	85,866	80,090	82,138	89,381	83,985	80,988
Haulage: dedicated store and home deliveries	tonnes CO ₂ e	27,716 ^o	32,197	31,071	57,400	61,385	54,417	58,628	58,443	57,207	53,081
Scope 2											
Property: purchased electricity and heat (market-based)	tonnes CO ₂ e	8,447 ^o	8,275	8,451	7,635	59,265	65,834	73,556	74,927	99,905	136,905
Property: purchased electricity and heat (location-based)	tonnes CO ₂ e	73,783	80,969	87,975	92,046	93,940	103,447	118,200	129,814	156,396	182,578

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years.
 In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 1 data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

	Units	B&Q	Brico Dépôt France	Brico Dépôt Iberia	Castorama France	Castorama Poland	Screwfix	Screwfix France	Total
Carbon footprint 2025/26 – Scope 1 and Scope 2 GHG emissions by retail banner									
Scope 1 total	tonnes CO ₂ e	46,792	6,977	498	3,339	13,326	5,523	0	76,455
Scope 2 total (market-based)	tonnes CO ₂ e	156	0	0	159	7,350	773	8	8,447
Scope 1 and 2 total (market-based)	tonnes CO ₂ e	46,949	6,977	498	3,498	20,676	6,296	8	84,902

Carbon footprint by retail banner (Scope 1 and 2 market-based) 2025/26*
tonnes CO₂e



* The figures may not add up due to rounding.
 † Limited assurance provided by DNV.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2017/18 Baseline	
Carbon footprint – Scope 3 GHG emissions								
Upstream Scope 3 emissions								
Category 1	Purchased goods and services	tonnes CO ₂ e	4,861,407	4,953,823	5,255,661	5,555,870	6,006,345	6,078,890
1.1	Purchases and procurement (GFR)	tonnes CO ₂ e	4,523,178 ⁰	4,604,676	4,882,444	5,223,904	5,619,132	5,640,294
1.2	Purchases and procurement (GNFR)	tonnes CO ₂ e	338,018	348,981	373,023	331,777	387,025	438,210
1.3	Water consumption	tonnes CO ₂ e	210	166	194	190	188	386
Category 2	Capital goods	tonnes CO ₂ e	83,173	57,935	53,225	69,488	42,540	58,265
Category 3	Fuel- and energy-related activities (not included in Scope 1 & 2)	tonnes CO ₂ e	45,918	46,719	46,826	60,485	66,520	67,643
Category 4	Upstream transportation and distribution	tonnes CO ₂ e	433,066	406,176	444,284	321,606	356,482	519,370
4.1	Sea and air freight	tonnes CO ₂ e	61,312	51,373	56,655	63,086	86,410	93,593
4.2	Third-party road deliveries to stores	tonnes CO ₂ e	55,540	51,137	78,126	50,161	69,646	105,457
4.3	Deliveries by rail and canal	tonnes CO ₂ e	2,844	2,753	2,982	3,970	4,924	4,170
4.4	Supplier logistics	tonnes CO ₂ e	313,370	300,913	306,522	256,694	247,648	–
Category 5	Waste generated in operations	tonnes CO ₂ e	7,899	8,900	13,466	12,004	11,754	13,669
Category 6	Business travel	tonnes CO ₂ e	7,637	9,671	9,589	5,658	4,065	11,052
Category 7	Employee commuting	tonnes CO ₂ e	94,776	101,470	104,836	78,923	85,535	80,608
Category 8	Upstream leased assets	tonnes CO ₂ e	4,864	3,256	2,346	7,081	9,767	8,473
Downstream Scope 3 emissions								
Category 9	Downstream transportation and distribution	tonnes CO ₂ e	1,215,447	1,221,788	1,290,214	1,293,320	1,345,316	1,495,195
Category 10	Processing of sold products	tonnes CO ₂ e	–	–	–	–	–	–
Category 11	Use of sold products	tonnes CO ₂ e	11,839,443⁰	13,155,790	12,924,031	14,716,068	16,460,332	20,485,971
11.1	Energy using products	tonnes CO ₂ e	11,644,384 ⁰	12,996,048	12,794,970	14,509,144	16,157,438	20,748,907
11.2	Fuel and feedstocks	tonnes CO ₂ e	195,059 ⁰	159,742	129,060	206,924	302,894	274,812
Category 12	End-of-life treatment of sold products	tonnes CO ₂ e	93,177	94,320	42,630	27,386	30,506	21,845
Category 13	Downstream leased assets	tonnes CO ₂ e	514	1,231	1,084	1,202	1,426	4,670
Category 14	Franchises*	tonnes CO ₂ e	–	–	–	u/a	–	6,830
Category 15	Investments[†]	tonnes CO ₂ e	6,464	6,975	7,261	5,085	6,830	10,686

In 2022/23 our emissions calculation methodology was updated for category 1: Purchased goods and services (goods for resale and goods not for resale), category 2: Capital goods, category 3: Fuel and energy-related activities, category 6: Business travel, and category 11: Use of sold products. 2016/17, 2017/18 and 2021/22 data reported has been restated to show progress against our target; however, years 2018/19 to 2020/21 are not comparable as a different methodology was used.

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scope 3, all reported emissions have been restated to exclude Romania from 2017/18 and 2021/22 – 2024/25. Scope 3 restatements reflect data availability, with most categories available from 2021/22 onwards.

The figure for category 11 Use of sold products has been restated since the publication of our Annual Report due to a non-material calculation error.

We have consolidated our Scope 3 baseline data to 2017/18 to align with our new SBTi target; previously some baseline year data was reported for 2016/17.

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 3 category 4 data reported for 2023/24 and our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

The UK government has updated its methodology by adopting a new data source for its multi-regional input-output (MRIO) model. This change improves the completeness and geographic relevance of spend-based emission factors and affects previously published values for Scope 3 categories 1, 2 and 6.

In 2025/26, we improved our historic calculation methodology to incorporate well-to-tank emissions for all Scope 3 transport categories, and emissions factors from the latest UK Government MRIO dataset. This ensures that all years from 2021/22 onward are directly comparable with the latest year's emissions, as well as the baseline year of 2027/18. Intervening years prior to 2021/22 are not directly comparable unless otherwise stated.

In 2024 we improved our methodology to calculate emissions from end-of-life treatment of sold products for a greater number of products across our portfolio, following improvements in data availability.

* Two B&Q franchise stores operated by the Al-Futtaim Group in the Middle East closed early 2024.

† Data covers 50% of Scope 1 and 2 emissions from our Koçtaş joint venture.

‡ Limited assurance provided by DNV.

u/a unavailable.

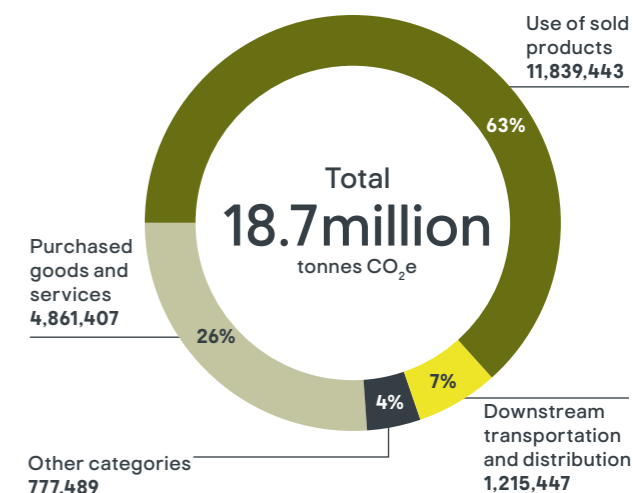
Our Scope 3 emissions

tonnes CO₂e

2025/26	18,693,786
2024/25	20,094,185
2023/24	20,225,634

Our Scope 3 emissions 2025/26

tonnes CO₂e (%)



	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2017/18 Baseline	2016/17 Baseline
GHG emissions outside of Greenhouse Gas Protocol scopes								
Outside of scope	tonnes CO ₂ e	24,139	18,185	21,237	10,310	9,679	3,055	3,004

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 1 data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable. In 2025/26, we improved our historic calculation methodology to incorporate well-to-tank emissions for all Scope 3 transport categories. This ensures that all years from 2021/22 onward are directly comparable with the latest year's emissions, as well as the baseline year of 2027/18. Intervening years prior to 2021/22 are not directly comparable unless otherwise stated.

Data covers forecourt fuels containing biofuel for our markets in the UK and France.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Haulage: Scope 1 haulage breakdown											
Dedicated fleet vehicles											
Fuel: Diesel and petrol	thousand litres	7,483	10,648	12,189	22,203	24,116	21,187	21,902	22,242	21,940	20,175
Fuel: Biofuel and gas (LNG and CNG)	thousand litres	15,216	10,191	8,111	4,339	2,324	1,807	907	45	148	183
GHG emissions Scope 1	tonnes CO ₂ equivalent	27,716 ^o	32,197	31,071	57,400	61,385	54,417	58,628	58,443	57,207	53,081
Distance travelled	thousand km	84,243	75,839	77,954	56,729	57,376	49,765	52,902	49,106	50,557	75,280
Haulage: Scope 3											
GHG emissions Scope 3	tonnes CO ₂ equivalent	119,696	105,262	137,763	117,216	160,979	91,187	84,273	89,320	130,039	180,414

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years.

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our Scope 1 and Scope 3 emissions. Our haulage and Scope 1 data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

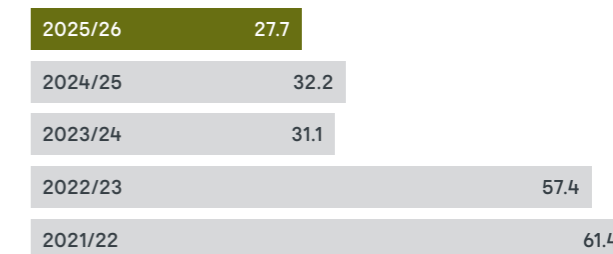
In 2025/26, we improved our historic calculation methodology to incorporate well-to-tank emissions for all Scope 3 transport categories. This ensures that all years from 2021/22 onward are directly comparable with the latest year's emissions, as well as the baseline year of 2027/18. Intervening years prior to 2021/22 are not directly comparable unless otherwise stated.

Around 31% of our Scope 1 and 2 carbon footprint comes from the transport, distribution and delivery of our products. Reducing absolute emissions from transport is challenging since our business is growing, we are transporting more of our products ourselves and we are making more home deliveries as online shopping increases. Our focus is on improving efficiency, working closely with our logistics partners. This includes measures to improve route planning, optimising how products are packed onto pallets and into lorries, exploring alternative fuels, and investing in more efficient fleets. Emissions from haulage outside of our operational control (road, rail, air and sea freight) are reported in the Scope 3 emissions data. Scope 3 haulage includes data on canal freight and third-party deliveries for all banners in 2022/23 and Screwfix parcels in 2021/22.

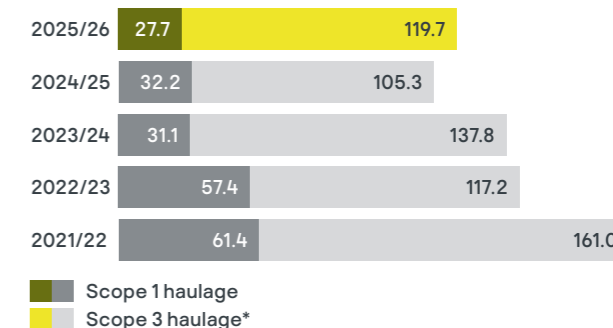
* Indirect haulage includes data on canal freight and third-party deliveries for all banners in 2022/23 and Screwfix parcels in 2021/22.

o Limited assurance provided by DNV.

Carbon emissions Scope 1 direct haulage
thousand tonnes CO₂e from store and home delivery fleets under operational control



Carbon emissions Scope 1 direct and Scope 3 indirect haulage
thousand tonnes CO₂



■ Scope 1 haulage
■ Scope 3 haulage*

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Property electricity/renewables: Scope 2 market-based breakdown – property electricity and heat											
Onsite renewables	% kWh	3.5	3.2	2.9	2.3	2.2	2.3	1.9	2.0	1.1	0.9
Purchased zero carbon renewables	% kWh	90.7	89.6	89.9	92.3	77.3	43.9	44.9	45.4	31.6	0.0
Purchased electricity with a tariff-specific conversion factor	% kWh	0.3	0.3	0.4	0.4	0.4	33.7	0.2	0.6	9.8	52.5
Purchased electricity for which a national residual mix carbon conversion factor is available (countries inside Europe)	% kWh	2.1	3.5	3.0	1.5	16.5	17.0	50.2	49.2	55.5	45.0
Purchased heat (district heating) for which the same conversion factor has been used as in our location-based emissions	% kWh	3.4	3.4	3.8	3.5	3.7	3.1	2.8	2.8	2.0	1.5

We continue to work with our suppliers to obtain tariff-specific carbon conversion factors to further improve the accuracy of our market-based Scope 2 emissions.

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years.

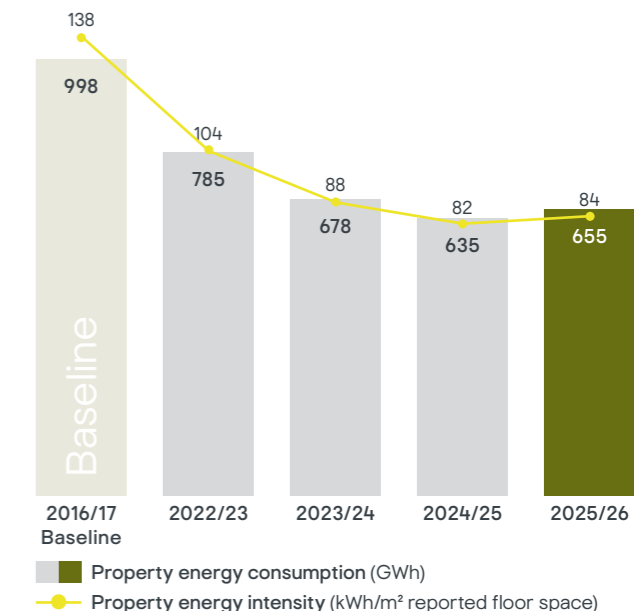
Energy use: Energy consumption											
Property energy	GWh	655	635	678	785	895	848	903	982	976	998
Logistics energy	GWh	206	199	213	282	281	244	241	236	1	215
Total energy consumption	GWh	861^o	834	891	1,067	1,176	1,092	1,144	1,219	977	1,214
Property energy intensity	kWh/m ² reported floor space	84	82	88	104	121	115	122	133	133	138
Total energy intensity	kWh/m ² reported floor space	110 ^o	107	116	141	159	148	155	166	133	167

	Units	B&Q	Brico Dépôt France	Brico Dépôt Iberia	Castorama France	Castorama Poland	KITSUK	Screwfix	Screwfix France	Total
Energy consumption by retail banner 2025/26										
Property energy	GWh	273	78	16	94	130	2	61	1	655
Property all sites: energy intensity	kWh/m ²	97	67	72	65	97	1,389	78	74	84

Following the sale of Brico Dépôt Romania in 2025/26, Romania has been excluded from the Group's carbon and energy reporting in 2025/26 in line with Kingfisher's carbon accounting methodology. For Scopes 1 and 2, all reported data has been restated for our baseline year 2016/17 and for all subsequent years.

In 2024/25 we made an update to our methodology for assessing the operational control of haulage, which resulted in a change to our logistics energy reporting. Our logistics energy data reported since 2023/24, for 2017/18 and for our baseline year of 2016/17 has been updated to reflect this change. All other intervening years will not be comparable.

Our property energy consumption absolute and intensity



Planet: Continuing our Forest Positive journey

Target: Achieve 100% responsibly sourced wood and paper for our products and catalogues by 2025/26.

99.1% of wood and paper used in products sourced during the year met the responsible purchasing criteria outlined in our policy, with 100% compliance for catalogue paper across all retail banners.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19
Responsibly sourced wood and paper products									
Total wood and paper (all banners)	number of SKUs purchased	33,010 ^o	32,794	30,345	28,065	29,703	30,730		
Responsibly sourced wood and paper (all banners)	number of SKUs purchased	32,716 ^o	32,119	29,320	26,510	25,912	24,965		
Responsibly sourced wood and paper (all banners)	% of SKUs purchased	99.1 ^o	97.9	96.6	94.0	87.0	81.0		

We measure compliance with our responsible sourcing policy through counting the number of wood and paper products sourced during the year, rather than the volume of wood and paper sold. This makes the data collection process more straightforward and reduces errors. However, it does mean that we are not able to compare performance with years prior to 2018/19.

Brico Dépôt Romania has been removed from the Wood and Paper reporting for 2025 following the sale of the banner during the financial year.

For 2018/19 and 2019/20 the scope of reporting was limited to products purchased by B&Q, Brico Dépôt France and Castorama France. In 2020/21, we expanded our data collection to include our banners in Poland, Romania, Iberia and Screwfix. In 2021/22 reporting, PO source data covers 11.5 months of the reporting period.

Data includes all products or materials containing wood, timber, paper and wood fibre. This will include all products purchased during the year, including seasonal items. Data for 2018/19 and 2019/20 is reported for the following markets: B&Q, Brico Dépôt France and Castorama France. Data for 2020/21 onwards covers all banners.

From 2018/19 onwards, data includes catalogue paper only as this accounts for the majority of paper purchased. Data prior to this year covers paper used in catalogues, customer marketing materials and office paper.

Responsibly sourced wood and paper products – breakdown by category									
FSC®-certified	number of SKUs purchased	21,985	21,599	21,155	19,505	18,486	15,872	9,507	10,278
PEFC™-certified (includes endorsed schemes)	number of SKUs purchased	10,219	10,044	7,835	6,850	6,931	8,602	6,649	7,356
Verifiable recycled material	number of SKUs purchased	512	476	330	155	495	491	722	169
Total responsibly sourced	number of SKUs purchased	32,716 ^o	32,119	29,320	26,510	25,912	24,965	16,878	17,803

Data includes all products or materials containing wood, timber, paper and wood fibre. This will include all products purchased during the year, including seasonal items.

Brico Dépôt Romania has been removed from the Wood and Paper reporting for 2025 following the sale of the banner during the financial year.

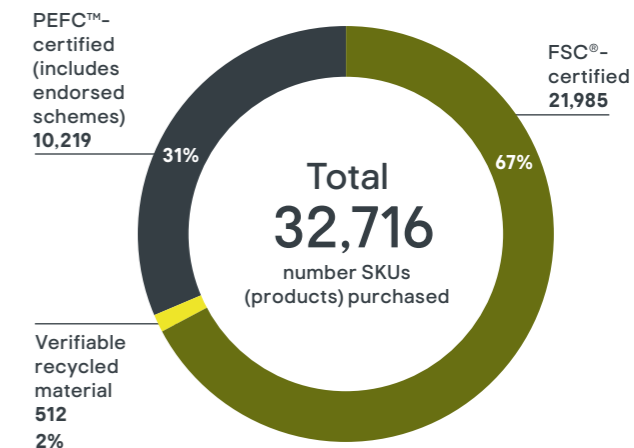
Data for 2018/19 and 2019/20 is reported for the following markets: B&Q, Brico Dépôt France and Castorama France. Data for 2020/21 onwards covers all banners.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Responsibly sourced wood and paper products in catalogues											
Total catalogue paper purchased	tonnes	5,479	7,822	12,949	16,026	22,114	27,518	36,365	31,082	51,154	56,231
Responsibly sourced catalogue paper purchased	tonnes	5,479	7,822	12,937	16,026	22,114	27,518	36,365	31,082	51,074	54,043
Responsibly sourced catalogue paper purchased	% of total	100	100	99.9	100	100	100	100	100	99.8	96.1

From 2018/19 onwards, data includes catalogue paper only as this accounts for the majority of paper purchased. Data prior to this year covers paper used in catalogues, customer marketing materials and office paper.

Brico Dépôt Romania has been removed from the Wood and Paper reporting for 2025 following the sale of the banner during the financial year.

Our responsibly sourced wood and paper by category 2025/26
number SKUs (products) purchased



Customers: Helping make greener, healthier homes affordable

Target: Attain 60% of Group sales from our Sustainable Home Products (SHPs), including 70% of sales for our Own Exclusive Brand (OEB) products by 2025/26.

58.2% of total Group sales came from SHP that help create greener, healthier homes (2024/25: 53.4%).

SHP now accounts for 70.1% of OEB sales (2024/25: 63.3%).

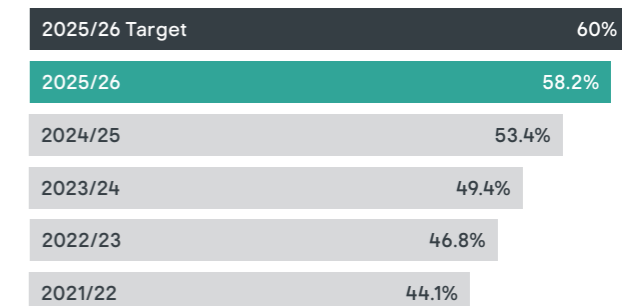
	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Sustainable Home Product sales (total)											
Our Sustainable Home Products help customers to create greener, healthier homes											
All Sustainable Home Products	sales £m	£7,402.6 ^o	£6,723.3	£6,432.5	£6,227.0	£5,825.9	£5,134.5	£4,186.9	£3,855.3	£3,726.4	£3,099.3
	% of retail sales	58.2 ^o	53.4	49.4	46.8	44.1	42.2	37.4	34.1	33.1	28.5
OEB (Own Exclusive Brand) Sustainable Home Products	sales £m	£3,821.5	£3,448.5	£3,480.3	£3,342.5	£3,222.7					
	% of OEB retail sales	70.1	63.3	60.1	56.4	54.7					

Figures have been restated for previous years to exclude Castorama Russia. 2018/19 has also been amended due to improvements in our wood and paper data systems and processes.

Sustainable Home Product sales (Sustainable A+, Sustainable A, Sustainable B)											
We have three levels of Sustainable Home Products. These include 'Sustainable B' products, those meeting one Sustainable Home Products (SHPs) criteria, 'Sustainable A' products meeting two SHPs criteria and 'Sustainable A+' products meeting three SHPs criteria.											
'Sustainable A+' – products meeting three Sustainable Home Products criteria	sales £m	£106.6	£102.7								
	% of retail sales	1	1								
'Sustainable A' – products meeting two Sustainable Home Products criteria	sales £m	£1,484.9	£1,313.9	£1,276.5	£1,047.9	£966.4	£995.4	£928.9	£901.4	£813.4	£601.5
	% of retail sales	12	10	10	8	7	8	8	8	7	6
'Sustainable B' – products meeting one Sustainable Home Products criteria	sales £m	£5,811.2	£5,306.8	£5,156.0	£5,179.1	£4,859.5	£4,138.7	£3,257.8	£2,953.9	£2,912.9	£2,497.9
	% of retail sales	46	42	40	39	37	34	29	26	26	23

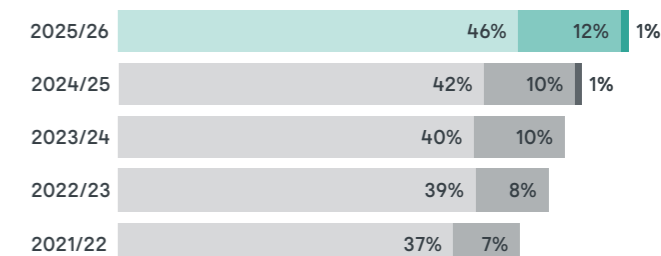
Sustainable Home Products (total)

% of retail sales



Sustainable Home Products (by levels)

% of retail sales



'Sustainable A+' products
 'Sustainable A' products
 'Sustainable B' products

Products that will enable our customers to create safer and healthier homes and connect with nature

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18
Sustainable Home Product categories										
To be considered a Sustainable Home Product, a product must meet all of Kingfisher's sustainability policies, not have any Watch List attributes and have one or more Sustainability Attributes as described in our Sustainable Home Product Guidelines.										
Saving energy at home	% of retail sales	7.6	7.2	7.4	8.0	7.7	7.1	7.1	6.2	6.8
Saving water at home	% of retail sales	2.8	2.7	2.7	2.6	2.6	2.0	2.0	1.7	1.7
Extending product lifecycles	% of retail sales	14.8	13.7	13.3	8.8	7.8	6.7	6.9	5.8	3.2
Made from responsibly sourced materials	% of retail sales	19.7	19.8	19.3	17.5					
Made from alternative materials	% of retail sales	0.7	0.5	0.5	0.3					
Made from recycled materials	% of retail sales	2.1	1.3	0.9	0.8					
Made using lower carbon manufacture	% of retail sales	5.3	3.3	2.1	0.8					
Protecting health at home	% of retail sales	11.2	10.2	8.2	8.2	8.2	9.3	8.0	7.5	5.9
Supporting nature at home	% of retail sales	1.9	1.8	1.7	1.6	1.7	1.7	1.6	1.5	0.4

Products may have more than one sustainable attribute and if so, will be included in multiple categories. The total of all categories is therefore not the same as the total Sustainable Home Products % listed in the table above.

Four new Sustainable Home Product criteria were introduced in 2022 and therefore only four years of data are available for these criteria.

Brico Dépôt Romania has been removed from Sustainable Home Products reporting for 2025 following the sale of the banner during the financial year.

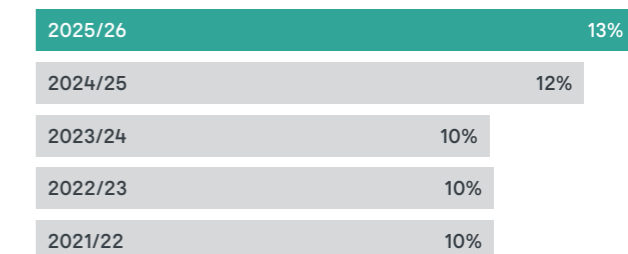
	Units	B&Q	Brico Dépôt France	Brico Dépôt Iberia	Castorama France	Castorama Poland	Screwfix
Sustainable Home Product categories by retail banner 2025/26							
Saving energy at home	% of banner sales	4.0	8.7	9.0	7.4	6.8	12.4
Saving water at home	% of banner sales	2.5	2.4	2.0	2.8	3.1	3.3
Extending product lifecycles	% of banner sales	12.3	20.7	10.4	14.8	12.6	16.3
Made from responsibly sourced materials	% of banner sales	27.0	26.9	22.1	20.9	18.8	3.6
Made from alternative materials	% of banner sales	1.7	0.1	0.3	0.7	0.3	0.0
Made from recycled materials	% of banner sales	2.7	1.8	0.5	1.9	1.1	2.4
Made using lower carbon manufacture	% of banner sales	3.7	4.3	6.0	4.1	5.4	9.2
Protecting health at home	% of banner sales	17.2	8.2	5.8	9.3	8.6	8.5
Supporting nature at home	% of banner sales	4.9	0.2	0.1	0.6	1.8	0.1

Sales that have enabled customers to create safer, healthier homes

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Create safer and healthier homes and connect with nature											
Product sales that will enable our customers to create safer and healthier homes and connect with nature	% of retail sales	13	12	10	10	10	11	10	9	6	5

Products that will enable our customers to create safer and healthier homes and connect with nature

% of retail sales



Sustainable materials: Peat

In 2025/26, 85% of bagged growing media was peat-free. This includes our own-brand GoodHome peat-free compost.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Peat alternative in bagged growing media											
Peat bagged growing media (B&Q only)	% of volume sold	0	0	0	3	28	39	52	38	33	32
Peat bagged growing media (B&Q UK, Castorama France, Brico Dépôt France and Castorama Poland)	% of volume sold	15	18	18	21	35	48	59			
Peat bagged growing media (B&Q UK, Castorama France, Brico Dépôt France, Castorama Poland and Brico Dépôt Romania)	% of volume sold	15	20	20	22	36					
Peat bagged growing media (all banners)	% of volume sold	15	20	20	22						
Peat alternative in bagged growing media (B&Q only)	% of volume sold	100	100	100	97	72	61	48	62	67	68
Peat alternative in bagged growing media (B&Q UK, Castorama France, Brico Dépôt France and Castorama Poland)	% of volume sold	85	82	82	79	65	52	41			
Peat alternative in bagged growing media (B&Q UK, Castorama France, Brico Dépôt France, Castorama Poland and Brico Dépôt Romania)	% of volume sold	85	80	80	78	64					
Peat alternative in bagged growing media (all banners)	% of volume sold	85	80	80	78						

Bagged growing media: includes bags and containers of compost, mulches, soil improvers and additives, and growing bags. Responsibly sourced alternative materials to peat includes: green waste, bark, coir, and wood fibre.

Brico Dépôt Romania has been removed from peat reporting for 2025 following the sale of the banner during the financial year.

From 2022/23, data is reported for all banners. We added Brico Dépôt Romania to the reporting scope in 2021/22, and added Brico Dépôt Iberia and Screwfix to the reporting scope in 2022/23. B&Q, our biggest seller of peat in terms of sales volume, sold its final bag of peat-based compost in July 2023.

Packaging (OEB)

We continue to use plastic only where it is necessary and serves a clear purpose. In some cases, plastic remains the most effective option when considering product protection and supply chain needs.

Our OEB packaging ambitions:

- Plastic packaging to contain a minimum of 30% recycled content.
- Remove all EPS, PVC and other non-recyclable plastics.
- 5% reduction of all plastic packaging by weight, year-on-year.
- All paper and board packaging to be sustainably sourced.

	Units	2025/26	2024/25	2023/24
Plastic packaging				
Plastic packaging purchased	tonnes	12,558	11,439	12,221
Plastic packaging with minimum 30% recycled content	%	63.9	60.1	51.6
Plastic packaging classified recyclable	%	91.3	94.9	92.2
Reduction of all plastic packaging by weight, year-on-year*	%	3.1	10.2	3.7
Paper and board packaging				
Paper and board purchased	tonnes	57,064	55,078	53,530
Sustainably sourced	%	89.3	82.0	81.9

The classification methodology for recyclable plastic packaging was updated in 2024/25 to include flexible PET and non-NIR detectable black coloured plastics. Prior year figures are not directly comparable.

	Units	2025/26	2024/25	2023/24
Packaging data				
Packaging data coverage	%	93	93	88

* On a Like-for-like basis

Chemicals management

We continue to work with third-party experts to review the market and identify unwanted chemicals that we would want to remove and/or limit.

	Units	2025/26	2024/25	2023/24
Leather sourcing				
Tanneries from which leather products were sourced during the reporting period				
Total number of tanneries	number	16	13	14
Leather Working Group (LWG) rating of tanneries				
Number of tanneries with LWG Gold rating	number	15	13	13
Number of tanneries with LWG Silver rating	number	1	0	0
Number of tanneries with LWG Bronze rating	number	0	0	0

Communities: Striving for better homes for everyone in our communities

Target: Help more than two million people whose housing needs are greatest by 2025/26.

Since 2016/17, we have reached more than 5.1 million people, surpassing our 2 million target. We are refreshing our community purpose and setting new, challenging targets.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
People and organisations helped											
Number of people who directly benefited from our community contributions	number	920,942	1,001,338	1,166,910	478,854	804,112	442,016	171,343	58,571	62,292	59,342
Number of organisations that directly benefited from our community contributions	number	1,096	1,042	1,192	1,031	830	1,098	440	317	u/a	u/a
Community investment (£ donated)											
Cash donations	£ thousand	3,415	3,283	3,895	3,644	3,047	1,591	786	670	1,499	1,352
In-kind contributions	£ thousand	1,755	1,235	953	974	405	2,991	120	77	576	106
Employee time	£ thousand	658	776	591	377	148	68	232	280	59	69
Management costs	£ thousand	840	678	683	365	367	855	310	571	243	253
Total community investment	£ thousand	6,668^o	5,971	6,122	5,359	3,967	5,505	1,449	1,599	2,377	1,781
Total community investment – company input as a % of pre-tax profit	%	1.19	1.13	1.08	0.71	0.42	0.70	0.26	0.28	0.34	0.24
Community investment (donation type)											
Charitable gifts	£ thousand	1,961	1,309	1,550	364	376	3,160	716	611		
Community investment	£ thousand	3,727	3,833	3,499	4,602	3,225	1,474	254	417		
Commercial initiatives in the community	£ thousand	66	74	189	28	0	0	168	0		
Total community investment	£ thousand	5,754	5,216	5,238	4,994	3,601	4,634	1,139	1,028		

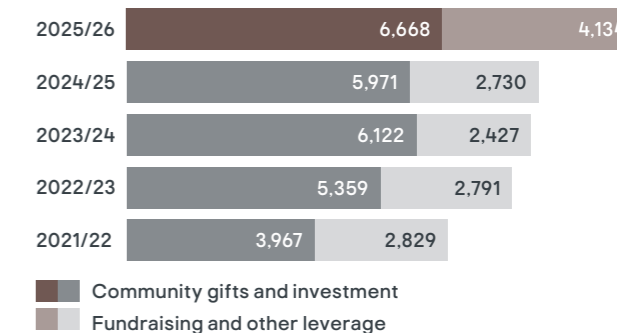
For our community investment we also include how our giving breaks down between charitable gifts, community investment and commercial initiatives in the community. Management costs are excluded from this section.

The number of people who directly benefited from our community contributions includes 178,601 in 2024/25, 241,647 in 2023/24 and 127,965 in 2021/22, supported via digital campaigns run in partnership with Shelter.

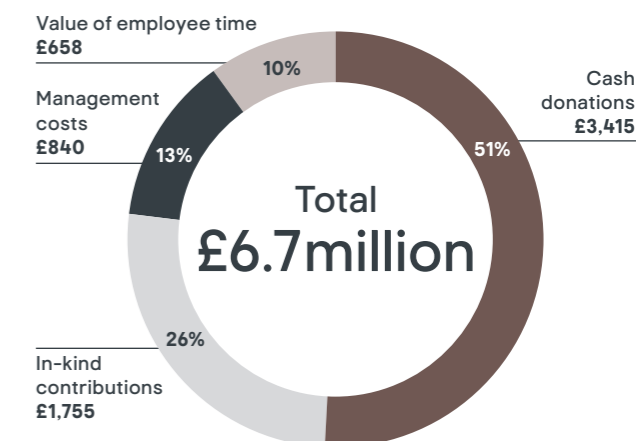
Brico Dépôt Romania has been removed from Communities reporting for 2025/26 following the sale of the banner during the financial year.

Community investment

£ thousand



Community investment: details of company giving 2025/26



	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Value of employee and customer giving											
Fundraising and other leverage	£ thousand	4,134 ⁹	2,730	2,427	2,791	2,829	2,751	1,457	1,029	1,376	1,234

	Units	B&Q	Brico Dépôt France	Brico Dépôt Iberia	Castorama France	Castorama Poland	Corporate Centre	Screwfix	Total
Community investment by market 2025/26									
Community investment	£ thousand	2,738	295	103	2,080	573	419	460	6,668

Volunteering

Target: New volunteering target to be confirmed.

We want to go further and we're launching a volunteering strategy for the Group to enable more colleagues to get actively involved in our charity work.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Colleague involvement											
Number of colleagues that actively participated in community activities in paid working time	number of colleagues	4,818	5,642	4,634	1,718	915	567	1,845	1,125	1,233	1,674
Time contributed by colleagues during company time	number of hours	46,052	58,076	53,854	35,036	14,502	6,335	19,506	23,265	6,774	7,440

Community investment notes

For our community investment we also include how our giving breaks down between charitable gifts, community investment and commercial initiatives in the community. Management costs are excluded from this section.

The number of people who directly benefited from our community contributions includes 178,601 in 2024/25, 241,647 in 2023/24 and 127,965 in 2021/22, supported via digital campaigns run in partnership with Shelter.

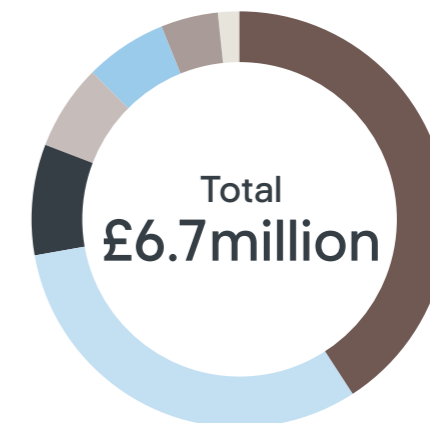
Brico Dépôt Romania has been removed from Communities reporting for 2025/26 following the sale of the banner during the financial year.

Value of employee and customer giving

Community investment refers to our direct corporate donations whether cash, in-kind or time. In addition to our own giving, we encourage and facilitate customers and employees to raise money for charities. Our data on employee and customer giving includes money raised through in-store collections, payroll giving and fundraising events. We refer to the total amount donated (including our own, employee and customer) as our total community contribution.

Community investment by market 2025/26

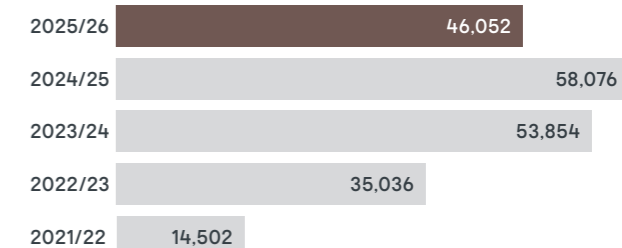
£ thousand



- B&Q UK 2,738 41.1%
- Castorama France 2,080 31.2%
- Castorama Poland 573 8.6%
- Screwfix 396 6.6%
- Corporate Centre 419 6.3%
- Brico Dépôt France 295 4.4%
- Brico Dépôt Iberia 103 1.6%

Time contributed by colleagues during company time

number of hours



Fundamentals: Health and Safety at work

In 2025/26 our total employee injury incident rate was 10,109 (2024/25: 9,688), a 4% increase year-on-year. The increase reflects improved data accuracy and reliability following a comprehensive reset of the reporting system.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Employee accidents – fatalities											
Work-related fatalities	number	0	0	0	0	1	0	0	0	0	0
Work-related employee accidents											
Accident numbers											
All work-related employee accidents	number	5,976	6,052	6,060	6,394	7,467	5,923	6,904	6,208	6,486	7,370
Accident rate											
Rate for 'all work-related' accidents	number per 100,000 full-time equivalent employees	10,109	9,688	9,438	10,034	11,276	9,484	11,183	10,018	10,689	12,196
Workdays lost											
Total number of workdays lost as a result of all work-related employee accidents	number	38,335	58,553	54,216	57,378	49,606	47,637	44,904	74,539	93,496	80,554

Brico Dépôt Romania has been removed from Employee Safety reporting for 2025 following the sale of the banner during the financial year.

From 2023/24, we report workdays lost for accidents which occurred during the year, excluding the date of the accident. This aligns with the Eco-online system now in use to improve accident reporting.

Total employee accident rate

number of 'all work-related' accidents per 100,000 full-time equivalent employees

2025/26	10,109
2024/25	9,688
2023/24	9,438
2022/23	10,034
2021/22	11,276

Fundamentals: Responsible sourcing

Our policy is to ensure all suppliers meet our ethical and environmental standards. To monitor progress against our policy, we require high-risk production sites of finished GFR to have an ethical audit. In 2025/26, there were 3,560 high-risk GFR production sites listed on Sedex. Of these, 3,154 production sites have had an ethical audit in the past two years, which equates to 89%.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18
Supplier assessments – GFR										
Total number of suppliers	number	2,502 ^o *	2,715	2,739	2,727	3,102	2,991	3,253	2,841	4,310
Total number of declared production sites supplying us with finished goods	number	6,133 ^o	5,551	4,226	2,801	2,055	2,824	2,973	3,657	5,504
Total number of declared production sites compliant to our policy	number	4,690 ^o	4,034	3,598	1,789	1,372				
Declared production sites compliant to our policy	%	76	73	85	64	71				
Total number of production sites with high inherent risk	number	3,560	3,080	2,154	1,307	1,012	1,318	1,333	1,158	995
High inherent risk production sites that have completed an audit at some stage in the past two years	number	3,154 ^o	2,619	1,783	905	830	960	904	548	479
High inherent risk production sites that have completed an audit at some stage in the past two years	%	89	85	83	69	82	73	68	47	48

Brico Dépôt Romania has been removed from Responsible Sourcing reporting for 2025 following the sale of the banner during the financial year.

In 2022/23 Kingfisher updated the scope of reporting for production sites to cover Own Exclusive Brand (OEB) and Non-Own Exclusive Brand (non-OEB) products, therefore comparison to previous years is not representative of performance.

In 2023/24 the launch of a new SAQ meant that completion of the SAQ to 100% could not be tracked, therefore the 2023/24 reported data is not comparable with other years.

	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21
Audit non-conformances							
Number of sites that have had at least one business-critical non-conformance or equivalent [†] in the past two years	number	130 ^o	127	97	41	14	49
Number of sites that have had at least one business-critical non-conformance or equivalent [‡] in the past two years that have had their non-conformances verified closed out	number	106	81	77	30	9	34
Percentage of all non-conformances closed out within the last year	%	47	47	48	45	40	

Brico Dépôt Romania has been removed from Responsible Sourcing reporting for 2025 following the sale of the banner during the financial year.

Audit grades are for the production sites that have had an audit (full initial, full follow-up or periodic) in the past two years. Audit grades and non-conformances include data from partial follow-up audits. We work with sites graded as business critical to resolve the issues.

* Total number of suppliers: includes 48 suppliers of international brands.

[†] Number of sites that have had at least one business critical non-conformance or equivalent in the past two years.

[‡] Four or more critical non-conformances within an audit are considered equivalent to a business-critical non-conformance.

^o Limited assurance provided by DNV.

u/a unavailable.

	Units	2025/26	2024/25
Top five non-conformances by category – GFR			
Health, safety & hygiene	number	5,292	4,140
Working hours	number	875	771
Wages	number	600	517
Environment	number	411	258
Regular employment	number	186	#
All other non-conformances categories	number	930	781

The data covers production sites disclosed to us that are registered and linked to Kingfisher on Sedex with active purchases for 2025.

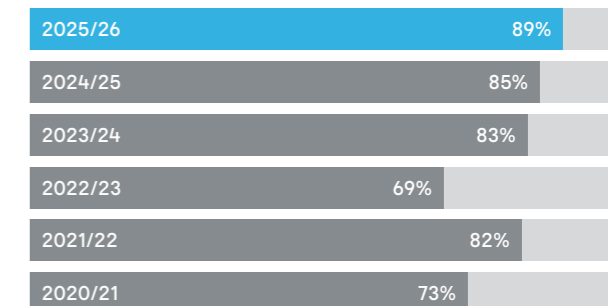
The number of non-conformances by category for 2024/25 have been restated due to a material reporting error.

Brico Dépôt Romania has been removed from Responsible Sourcing reporting for 2025 following the sale of the banner during the financial year.

In 2024/25, the fifth most common non-conformance category was Management Systems, with 223 non-conformances reported.

Supplier production site audits

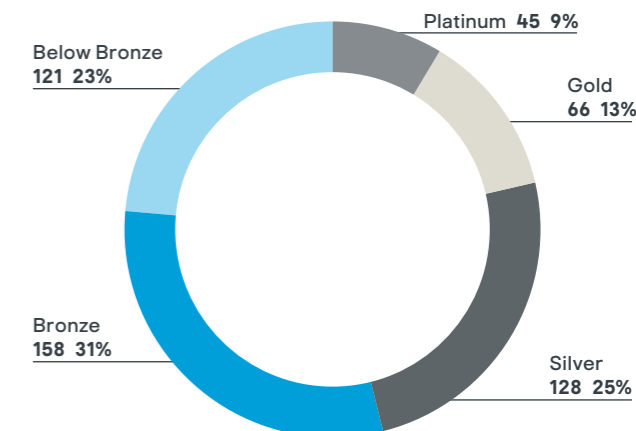
% of declared production sites with high inherent risk that have completed an audit at some stage in the past two financial years



	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21
Supplier assessments – EcoVadis (GNFR)							
Proportion of GNFR suppliers (with whom we spend over £75,000) that have completed an EcoVadis assessment	%	76	75	75	79	85	60
Supplier assessments – EcoVadis assessment results (GNFR)							
GNFR suppliers that achieved the score Platinum	number	45	53	49	44	68	44
GNFR suppliers that achieved the score Gold	number	66	89	98	78	77	91
GNFR suppliers that achieved the score Silver	number	128	214	252	178	158	100
GNFR suppliers that achieved the score Bronze	number	158	200	164	115	98	54
GNFR suppliers that resulted in a score below Bronze	number	121	144	192	140	98	44

Brico Dépôt Romania has been removed from Responsible Sourcing reporting for 2025 following the sale of the banner during the financial year.
 EcoVadis has altered the medal system to be more stringent, for example altering the bronze medal criteria from being in the top 50% to the top 35%.
 All suppliers who do not meet the EcoVadis Bronze level must put an action plan in place to improve. We will be supporting low-scoring suppliers to make improvements.

EcoVadis assessment results (GNFR) 2025/26 by rating



Fundamentals: Waste, recycling and water

Minimise waste and aim for zero waste to landfill, and 90% of waste recycled by 2025. In 2025/26 we reduced waste production by 2% compared to 2024/25 and our recycling and landfill diversion rates increased to 76% and 91% respectively.

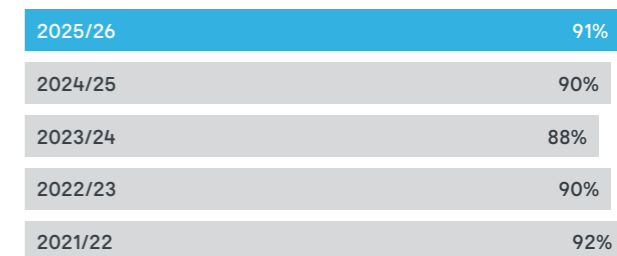
	Units	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
Waste disposal											
Waste disposed to landfill	thousand tonnes	14	16	21	19	17	26	24	23	21	20
Waste disposed to incineration	thousand tonnes	15	20	29	34	49	29	30	24	29	24
Waste recycled	thousand tonnes	124	123	120	128	144	122	129	147	157	149
Waste disposed by other methods	thousand tonnes	9	6	5	11						
Total waste generated	thousand tonnes	162	165	174	193	211	177	183	193	207	193
Landfill diversion rate	% of total waste generated	91	90	88	90	92	85	87	88	90	90
Recycling rate	% of total waste generated	76	74	69	66	68	69	70	76	76	77
Total hazardous waste generated	thousand tonnes	3	4	5							
Total non-hazardous waste generated	thousand tonnes	159	161	170							
Breakdown of materials recycled											
Wood	thousand tonnes	54	49	49	56	64	53	51	61	75	72
Cardboard/paper	thousand tonnes	32	32	34	35	38	34	33	35	37	35
Plastic	thousand tonnes	6	5	5	6	6	6	6	6	6	7
Metal	thousand tonnes	4	3	3	4	5	4	6	5	4	4
Rubble	thousand tonnes	19	21	19	19	24	18	23	24	19	19
Other	thousand tonnes	9	13	10	9	8	7	9	16	16	12

Brico Dépôt Romania has been removed from Waste reporting for 2025/26 following the sale of the banner during the financial year.

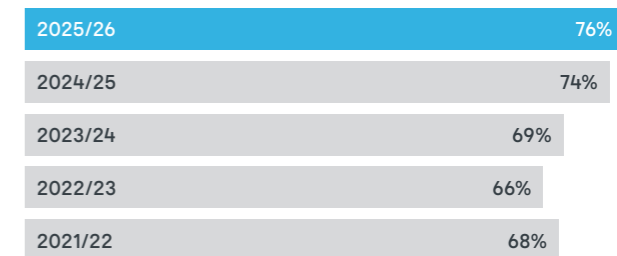
In 2024/25, 5,276 tonnes waste were recorded at Castorama Poland for which the waste treatment stream was unknown. Total waste generated and the recycling rate for 2024/25 has been restated due to a reporting error at Castorama Poland. Total hazardous and non-hazardous waste generated for 2024/25 and 2023/24 has been restated due to the incorrect unit being reported.

Water used at our sites										
Water use	thousand m ³	1,098	1,140	1,149	1,342	1,320				
	Units	B&Q	Brico Dépôt France	Brico Dépôt Iberia	Castorama France	Castorama Poland	Corporate centre	Screwfix	Screwfix France	Total
Water use by retail banner 2025/26										
Water use	thousand m ³	426	115	41	120	222	1	170	3	1,098

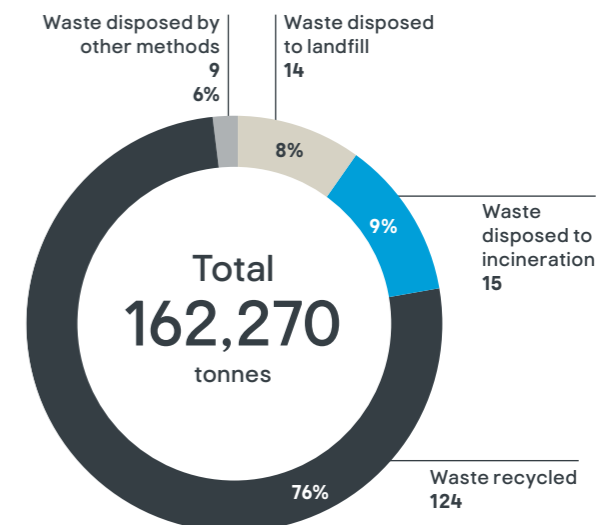
Waste diverted from landfill %



Waste recycled %



Waste recycling and disposal 2025/26 thousand tonnes



Assurance statement

Independent Limited Assurance Report to the Directors of Kingfisher plc

Kingfisher plc ("Kingfisher") commissioned DNV Business Assurance Services UK Limited ("DNV", "us" or "we") to conduct a limited assurance engagement over Selected Information presented in their Performance Data Appendix 2025/26 (the "Report") for the reporting year ended 31st January 2026.

Our Conclusion

On the basis of the work undertaken, nothing came to our attention to suggest that the Selected Information is not fairly stated and has not been prepared, in all material respects, in accordance with the Criteria.

This conclusion relates only to the Selected Information, and is to be read in the context of this Independent Limited Assurance Report, in particular the inherent limitations explained [overleaf](#).

Selected Information

The scope and boundary of our work is restricted to selected 2025/26 key performance data included within the Report (the "Selected Information"), summarised below and listed in full in the Appendix to this Independent Limited Assurance Report.

Colleagues

- Gender diversity

Planet: Climate change

- Property portfolio carbon intensity
- Carbon emissions from direct haulage (dedicated fleet deliveries)
- Carbon footprint – Scope 1, 2 and selected Scope 3 GHG emissions
- Energy use and intensity

Planet: Forest Positive

- Responsibly sourced wood and paper products

Customers

- Sustainable Home Products sales

Communities

- Community investment
- Employee and customer giving

Responsible Business Fundamentals

- Ethical sourcing approach

Progress Against Targets claims

Progress against targets with the exclusion of the below targets:

- Training and apprenticeship
- Responsibly sourced catalogue paper
- People supported in communities

To assess the Selected Information, which includes an assessment of the risk of material misstatement in the Report, we have used Kingfisher's Responsible Business Data Collection Methodology 2025/26 (the "Criteria"), which can be found [here](#).

We have not performed any work, and do not express any conclusion, on any other information that may be published in the Report or on Kingfisher's website for the current reporting period or for previous periods.

Standard and Level of Assurance

We performed a limited assurance engagement of specified data and information using the 'Greenhouse Protocol – A Corporate Accounting and Reporting Standard' (revised 2015) and international assurance best practice including the International Standard on Assurance Engagements (ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised) issued by the International Auditing and Assurance Standards Board. To ensure consistency in our assurance process, we conducted our work in accordance with DNV's assurance methodology, Verisustain™, applying only the pertinent sections of the protocol relevant to the specific purpose of the activity. This methodology ensures compliance with ethical requirements and mandates planning and execution of the assurance engagement to obtain the desired level of assurance.

DNV applies its own management standards and compliance policies for quality control, which are based on the principles enclosed within ISO IEC 17029:2019 – Conformity Assessment – General principles and requirements for validation and verification bodies, and accordingly maintains a comprehensive system of quality control including documented policies and

procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

The procedures performed in a limited assurance engagement vary in nature and are shorter in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained if a reasonable assurance engagement had been performed.

Disclaimers

The assurance provided by DNV is limited to the selected indicators and information specified in the scope of the engagement. DNV has not conducted an assessment of the reporting organisation's overall adherence to reporting principles or the preparation of the Report. Therefore, no conclusions should be drawn regarding the reporting organisation's compliance with reporting principles or the quality of the overall Report. The assurance provided by DNV is based on the selected indicators and information made available to us at the time of the engagement. DNV assumes no responsibility for any changes or updates made to the indicators or information after the completion of the assurance engagement.

Basis of Our Conclusion

We are required to plan and perform our work in order to consider the risk of material misstatement of the Selected Information; our work included, but was not restricted to:

- Conducting remote interviews with Kingfisher’s Management to obtain an understanding of the key processes, systems and controls in place to generate, aggregate and report the Selected Information;
- Remote meetings with B&Q (United Kingdom) and remote and in-person ones with Castorama (Poland), to review processes and systems for preparing retail banner-level data consolidated at Group level. We were free to select retail banners and they were chosen on the basis of materiality and frequency of audit visit over the past five years;
- Remote meetings with Head Office personnel to review processes and systems for preparing and consolidating Group-level data;
- Performing limited substantive testing on a selective basis of the Selected Information to check that data had been appropriately measured, recorded, collated and reported;
- Reviewing whether Kingfisher followed its stated process in the Criteria to determine progress towards selected targets in scope;
- Assessing the appropriateness of the Criteria for the Selected Information;
- Reviewing that the evidence, measurements and their scope provided to us by Kingfisher for the Selected Information is prepared in line with the Criteria; and

– Reading the Report and narrative accompanying the Selected Information within it with regard to the Criteria.

In performing these activities, we did not come across limitations to the scope of the agreed assurance engagement.

We found a limited number of non-material errors in the Selected Information and these were corrected prior to inclusion in the Report.



For and on behalf of DNV Business Assurance Services UK Limited

London, UK
30 June 2026

Digitally signed by
Shuhaib Maudarbaccus

Shuhaib Maudarbaccus
Lead Verifier
DNV Business Assurance Services
UK Limited

Digitally signed by
Laura Dombi

Laura Dombi
Technical Reviewer
DNV Business Assurance Services
UK Limited

Our competence, independence and quality control

DNV established policies and procedures are designed to ensure that DNV, its personnel and, where applicable, others are subject to independence requirements (including personnel of other entities of DNV) and maintain independence where required by relevant ethical requirements. This engagement work was carried out by an independent team of sustainability assurance professionals. DNV holds other contracts with Kingfisher none of which is in conflict with the scope of this work in the reporting period that could compromise the independence or impartiality of our work. Our multi-disciplinary team consisted of professionals with a combination of environmental and sustainability assurance experience.

Inherent limitations

DNV’s assurance engagements are based on the assumption that the data and information provided by Kingfisher to us as part of our review have been provided in good faith, are true, and are free from material misstatements. Because of the selected nature (sampling) and other inherent limitation of both procedures and systems of internal control, there remains the unavoidable risk that errors or irregularities, possibly significant, may not have been detected. The engagement excludes the sustainability management, performance, and reporting practices of Kingfisher’s suppliers, contractors, and any third parties mentioned in the Report. We did not interview external stakeholders as part of this assurance engagement. We understand that the reported financial data, governance and related information are based on statutory disclosures and Audited Financial Statements, which are subject to a separate independent statutory audit process. We did not review financial disclosures and data as they are not within the scope of our assurance engagement.

The assessment is limited to data and information in scope within the defined reporting period. Any data outside this period is not considered within the scope of assurance. DNV expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this Independent Limited Assurance Report.

Responsibilities of the Directors of Kingfisher and DNV

The Directors of Kingfisher have sole responsibility for:

- Preparing and presenting the Selected information in accordance with the Criteria;
- Designing, implementing and maintaining effective internal controls over the information and data, resulting in the preparation of the Selected Information that is free from material misstatements;
- Measuring and reporting the Selected Information based on their established Criteria; and
- Contents and statements contained within the Report and the Criteria.

Our responsibility is to plan and perform our work to obtain limited assurance about whether the Selected Information has been prepared in accordance with the Criteria and to report to Kingfisher in the form of an independent limited assurance conclusion, based on the work performed and the evidence obtained. Our Independent Limited Assurance Report represents our independent conclusion and is intended to inform all stakeholders. DNV was not involved in the preparation of any statements or data included in the Report except for this Independent Limited Assurance Report.

DNV Business Assurance Services UK Limited

DNV Business Assurance Services UK Limited is part of DNV Group AS. DNV is an independent assurance and risk management provider, operating in more than 100 countries. Through its broad experience and deep expertise, DNV advances safety and sustainable performance, sets industry standards, and inspires and invents solutions.

Appendix: Selected Information

The scope and boundary of our work is restricted to the Selected Information, listed below.

Pillar	Area	Indicator	Reported Value	Unit	
Colleagues	Gender diversity	Diversity – senior management: Gender			
		Board – men (headcount)	62.5	%	
		Board – women (headcount)	37.5	%	
		Senior leadership total – men (headcount)	67	%	
		Senior leadership total – women (headcount)	33	%	
		Diversity – all employees: Gender			
		Total employees – men (headcount)	57	%	
		Total employees – women (headcount)	43	%	
		Management positions – men (headcount)	60	%	
		Management positions – women (headcount)	40	%	
Planet – Climate Change	Carbon footprint – GHG emissions intensity	Property market-based footprint relative to floor space	7.3	kg CO ₂ e/m ² reported floor space	
		Scope 1 and 2 market-based carbon footprint relative to floor space	10.9	kg CO ₂ e/m ² reported floor space	
	Carbon footprint detail: Carbon footprint – Scope 1 and 2 GHG emissions	Scope 1 GHG emissions			
		Property: gas and other fuels	48,739	tonnes CO ₂ e	
		Haulage: dedicated store and home deliveries	27,716	tonnes CO ₂ e	
		Scope 2 GHG emissions			
		Property: purchased electricity and heat (market-based)	8,447	tonnes CO ₂ e	
		Carbon footprint – Totals (Property and Logistics)			
		Scope 1 GHG emissions total	76,455	tonnes CO ₂ e	
		Scope 2 GHG emissions total (market-based)	8,447	tonnes CO ₂ e	
	Scope 1 and 2 GHG emissions total (market-based)	84,902	tonnes CO ₂ e		
	Energy use – Energy consumption	Total energy consumption	861	GWh	
		Total energy intensity	110	kWh/m ² reported floor space	
	Haulage	Dedicated fleet vehicles: GHG emissions Scope 1	27,716	tonnes CO ₂ e	
Scope 3 GHG emissions – Category 1.1	Purchases and procurement (GFR)	4,523,178	tonnes CO ₂ e		
Scope 3 GHG emissions – Category 11.1	Energy using products	11,644,384	tonnes CO ₂ e		
Scope 3 GHG emissions – Category 11.2	Fuel and Feedstocks	195,059	tonnes CO ₂ e		

Pillar	Area	Indicator	Reported Value	Unit
Planet – Forest Positive	Responsibly sourced wood and paper products	Total wood and paper (all banners)	33,010	number of SKUs purchased
		Responsibly sourced wood and paper (all banners)	32,716	number of SKUs purchased
		Responsibly sourced wood and paper (all banners)	99.1	% of SKUs purchased
Customers	Sustainable Home Product sales	All Sustainable Home Products	7,402.6	sales £ million
		All Sustainable Home Products	58.2	% of retail sales
Communities	Community investment (£ donated)	Total community contributions	6,668	£ thousand
	Value of employee and customer giving	Fundraising and other leverage	4,134	£ thousand
Responsible sourcing	Supplier assessments – GFR	Total number of suppliers	2,502	number
		Total number of declared production sites supplying us with finished goods	6,133	number
		Total number of declared production sites compliant to our policy	4,690	number
		High inherent risk production sites that have completed an audit at some stage in the past two years	3,154	number
	Audit non-conformances	Number of sites that have had at least one business-critical non-conformance or equivalent in the past two years	130	number

	Pillar	Target	'Progress Against Targets' Claims Reviewed by DNV
Progress against targets	Colleagues	Improve gender balance to 35% women in senior leadership and 40% women in management by 2025/26.	We've now reached 33.3% women in senior leadership (2024/25: 30.1%) and 40.5% in management (2024/25: 39.8%).
	Planet	Deliver our science-based targets for 2025/26 to reduce Scope 1 and 2 emissions by 37.8% in absolute terms, compared with 2016/17; and reduce Scope 3 emissions by 40% per £million of turnover by 2025/26, compared with 2017/18.	We have reduced absolute Scope 1 and 2 (market-based) emissions by 68.7% since 2016/17. We have exceeded our target. We have reduced our Scope 3 emissions intensity from the supply chain and customer use of products by 45.9% since 2017/18.
		Deliver our science-based targets for 2030/31 to reduce Scope 1 and 2 emissions by 70.2% in absolute terms, compared with 2017/18; and reduce Scope 3 emissions by 46.0% by 2030/31, compared with 2017/18.	We have reduced absolute Scope 1 and 2 (market-based) emissions by 64.1% since 2017/18. We have reduced our absolute Scope 3 emissions from purchased goods and services and customer use of products by 37.4% since 2017/18.
		Reach net zero emissions for our operations (Scope 1 and 2) by the end of 2040/41 and across our value chain (Scope 3) by 2050/51.	Achieving our science-based carbon reduction target is the first step towards net zero.
		Achieve 100% responsibly sourced wood and paper for our products by 2025/26.	The share of responsibly sourced wood and paper in our products, measured as a percentage of total SKUs sold, increased to 99.4%* (2024/25: 97.9%).
	Customers	Attain 60% of Group sales from our Sustainable Home Products (SHPs), including 70% of sales for our Own Exclusive Brand (OEB) products by 2025/26.	In 2025/26, 58.2% of our total Group sales came from SHP (2024/25: 53.4%). In 2025/26, 70.1% of our total Group sales came from SHP from our OEB ranges (2024/25: 63.3%).

* The value reported by Kingfisher is 99.4%. 99.1% is responsibly sourced in line with the criteria outlined in Kingfisher's Forest Positive policy and as assured by DNV. The remaining 0.3% relates to products sourced from a small number of companies, which Kingfisher's internal teams have assessed and were outside of DNV's assurance scope.

Read more

Our Responsible Business website:
kingfisher.com/responsible-business

Annual Report and Accounts:
kingfisher.com/annualreport

Our Responsible Business Report:
kingfisher.com/responsible-business-report

Our Responsible Business Data Collection Methodology:
kingfisher.com/datamethodology

Our Responsible Business GRI Index:
kingfisher.com/GRI-index

Our Responsible Business Databook:
kingfisher.com/databook

Our Sustainable Home Product Guidelines:
kingfisher.com/shpguidelines

Our Modern Slavery Act Statement:
kingfisher.com/Modern-Slavery

Contacts

What do you think about our performance? We'd love to hear your views on Responsible Business at Kingfisher at responsiblebusiness@kingfisher.com

Kingfisher



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